



# Bolsover Partnership

Funding and Performance **Monitoring**

April 2019 to March 2020



[www.bolsover-partnership.co.uk](http://www.bolsover-partnership.co.uk)



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# / Bolsover Partnership Overview

## Our Vision

**“Our Sustainable Community Strategy has a vision of a diverse, healthy, fair and prosperous district, building on the strengths of our industrial past to become a vibrant, thriving community capable of meeting the challenges and the opportunities of the future”**

## Introduction

Welcome to Bolsover Partnership’s Funding and Performance Monitoring Report for the period April 2019 to March 2020; this report provides an update on activities that the Partnership has been involved with over the past 6 months and supplements the report which was published in November 2019 which covered the first six months of the financial year.

No one could have imagined that the end of the financial year would have seen us all in a lockdown situation and dealing with the effects of a pandemic crisis. Many services and programmes funded by the Partnership had to be halted at short notice, or be adapted accordingly and the next bi-annual report will provide an update on activity following the outbreak. This report however is about looking back and reflecting on what was achieved in the financial period 2019-20 by the Bolsover Partnership, and in summary this report covers:

- ✓ An overview of the various programmes, initiatives and activities that the Partnership Team have been involved with during the period April 2019 to March 2020
- ✓ The financial position of funding streams managed by the Partnership
- ✓ An update on the Council’s Business Growth Fund
- ✓ Progress made through the B@Home Partnership and social value outcomes
- ✓ An update on the Building Resilience Programme funded by the Controlling Migration Fund
- ✓ How the Grants to Voluntary Organisations Programme has been impacting local communities
- ✓ Progress on the LEADER programme which operates across Bolsover and North East Derbyshire
- ✓ Case studies demonstrating the impact of project activity to local people
- ✓ Statistical insight focusing on the potential impact of COVID-19 and what that might mean for the district and its constituent parts

## Funding Overview

The Partnership Strategy and Policy Team manage a range of different funding streams, and the following page outlines which projects were delivered between April 2019 and March 2020; this demonstrates how the Partnership uses resources to deliver against the priorities within the Sustainable Community Strategy. Further details of which are provided throughout this report.

# / Partnership Strategy and Policy Team

One Public Estate	Social Connectedness Funding	DCC Public Health Locality Funding	Grants to Voluntary Organisations
Controlling Migration Fund	Business Growth Fund	Small Grants Fund	Raising Aspirations

## Project Spend April 2019 to March 2020

Project Name	Locality funding	Health & Well-Being	DCC	BDC	CMF	Other	Total
BDC Apprenticeships				18959		5,886	24,845
Raising Aspirations	7,500		115,500				123,000
New Bolsover Model Village	3,900						3,900
Working Together	8,633						8,633
Bolsover Countryside Partnership	6,500		16,000	20,000			32,500
I-Venture	13,392					41,654	55,046
Bolsover Wellness		48,000					
Extreme Wheels	5,633						5,633
Active Confidence	12,094						12,094
Active Lunchtimes	10,000						10,000
Extreme Sports Academy	5,633			13,996	14,000		33,629
Grants to Vol Organisations				98,403			98,403
VCS Support	5,499	18,750		23,000		5,900	53,149
LEADER contribution				12,000			12,000
HWB small grants	11,000						11,000
5 Ways to Well-Being			10,000				10,000
Building Resilience Programme					498,635		498,635
<b>TOTAL</b>	<b>89,784</b>	<b>66,750</b>	<b>141,500</b>	<b>186,358</b>	<b>512,635</b>	<b>53,440</b>	<b>992,467</b>

## / I-Venture

I-Venture is a unique international citizenship programme offering an opportunity for young people, aged 14 to 18, to take part in an adventure of a lifetime to South Africa. It aims to offer opportunities for learning and personal growth to the young people, who might not have the chance to travel or may have low expectations about their future.

19 students from four Derbyshire schools within the Bolsover district - Frederick Gent, Shirebrook Academy, Stubbin Wood and Tibshelf Community - were selected to

take part. They had to apply and attend a team selection day and undertake a series of challenges, in order to earn their conditional offer on this experience of a lifetime. Additionally, the students and their families had to raise funds for the expedition with each school team tasked to raise a minimum of £10,500. Therefore, they were ever present running stalls and competitions at local events, presenting to different groups and forums to secure contributions, and setting up community events to benefit local residents... all to reach their target!



### South Africa

On Monday 21 October 2019, the 19 students jetted off to South Africa on an adventure of a lifetime!

The expedition phase was expertly overseen and delivered by Africa Wild Trails, whose

knowledge and commitment to South Africa ensured an immersive and real experience was had by all. It all started with a 30-hour journey, which saw the team fly to Durban and then spend five nights at Tugela River Camp, in Kwazulu-Natal province.

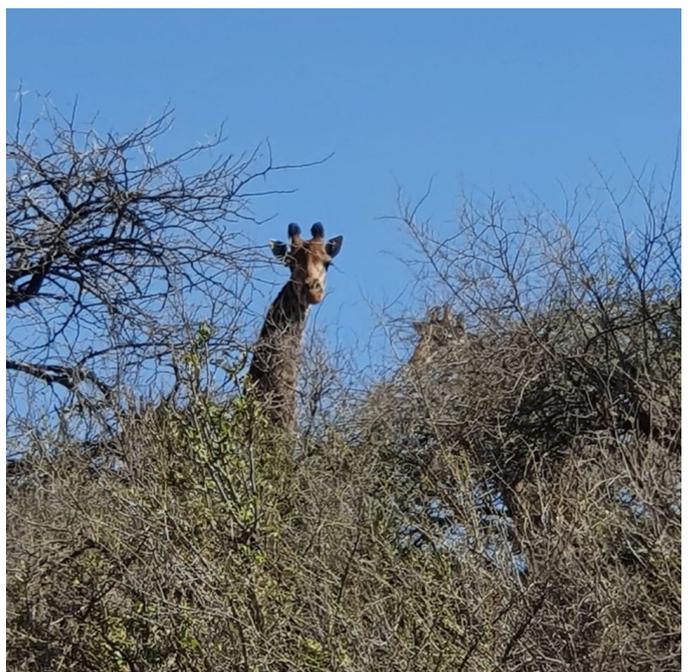


After travelling out into the local communities, first aid and first responder training (including CPR, bandaging techniques, helping someone choking and the importance of hand hygiene) was delivered by the young people to benefit both staff and students at Lethu Colenso Orphanage and Gannahoek Combined School. The planting of fruit trees at the Orphanage ensured a legacy of the I-Venture initiative. The group also undertook a wildlife research expedition where they spent hours out in the bush observing the behaviour of giraffes and collating data.



For the second half of the trip, students travelled to a remote game reserve in the east of the country. They worked with the field guides of South Africa to track, observe and develop

their understanding of what South Africa wildlife has to offer including hippos, buffalo, lions, rhinos to name but a few!



## / School feedback

### **Frederick Gent School**

Chris Woollard, Headteacher at Frederick Gent School, said: *"I would like to thank both I-Venture and the local community, who made this possible through all their generous donations. It is such a unique and exceptional experience for our young people and teaches them how important it is to protect the planet, while also giving them an opportunity to understand and experience other cultures. The school, the Two Counties Trust, organisations like I-Venture and the wider community, will I know continue to work hard to provide unique and special experiences for our students so they can go into the world with greater understanding and broader horizons."*

### **Stubbin Wood School**

Vicky Jobson, Assistant Head at Stubbin Wood School said: *"Our school strapline is 'creating opportunities for everyone to achieve success and reach their full potential'. It's fair to say that the I-Venture project goes a long way to support us in this. As a school we have high aspirations for our young people and set out to challenge the preconceived ideas that people have about special needs. We believe in inclusion and that those young people with SEND should be offered the same opportunities as everyone else. This was certainly the case with I-Venture. Stubbin Wood students were included as one whole team and were treated and valued as equal by the other participants. This did wonders to develop their self-worth and confidence. This acceptance made what was already a fantastic experience even better. The experience of I-Venture has opened the minds of our young people and allowed them to see that there are opportunities available to them outside of their immediate environment. It has also equipped them with the confidence to pursue these."*

### **Tibshelf Community School**

Mike Pollard, Head at Tibshelf Community

School said, "I-Venture represents educational opportunity in the very fullest sense by providing young people with the chance to really extend their personal boundaries. Working with the support of others they are inspired to achieve things they never thought possible before and develop the sorts of leadership skills that are going to be so badly needed in the future."

### **Shirebrook Academy**

Tiffany Musgrove, a maths teacher from Shirebrook Academy who accompanied the students on the South Africa trip, said it exceeded everyone's expectations. Tiffany said: *"Everyone had worked really hard to raise the money and demonstrate the required commitment to go on the trip and it was worth all that effort, because every day they learned something new about themselves, about South Africa and reflected on what they are all capable of."*

### **Parent feedback**

*"We'd like to say a BIG thank you to everyone in the I-Venture family for the tremendous and positively life-changing experience given to our children."*  
*"Karma has come back a totally different person, and her confidence is just unrecognisable."*

*"At the beginning of this process, Evie struggled with anxiety and nerves. She has come back positive and confident - and I cannot thank you all enough."*

### **Student feedback**

Karma said, "I learned a lot about the giraffes and their behaviour and feeding habits during the trip and I found it hard to say goodbye to the people we met. I've made a lot of new friends and the trip has helped me to feel more confident about my future and making the most of opportunities, even if I don't initially think I can do it."

Kelsey said, "It's been an absolutely incredible experience for me. It's been eye

opening from the very start and it's made me so grateful for what I have."

### **Celebration event**

A celebration event took place on Thursday 30 January 2020 at Creswell Craggs. The event celebrated the achievements and successes of all the students involved. It was also a chance to share the experience with their families, friends and all involved in the programme, including sponsors. Special awards were given to some of participants for their overall energy and commitment to the initiative, for the support they gave to others and for their outstanding personal development. However, all were recognised for ensuring that this group of young people, from different schools and communities and with varying needs, became one team; supporting each other and for showing everyone what can be achieved with support.



A video from the celebration event is available at <https://bit.ly/39xzeqG>  
**Impact**

The impact of this unique programme is demonstrated by the participants' personal development and the aspirations they now have for their futures. The overwhelming change - that has been commented on by many key stakeholders, including parents/carers and school staff, as well as the young people themselves - has been their willingness and confidence to talk to other people. Formerly shy and under confident young people are now able to share their experiences, but also actively encourage other young people to take the opportunities offered to them and not to accept limitations. Their hopes and goals for the future have seen a shift and all aspire to achieve so much more than they initially thought. They want to utilise the skills they have developed to go on and make a greater impact, one that prior to this 15-month experience, they had never thought possible. In this group there are aspiring politicians, science experts, conservation activists, medical staff, sports leaders and so much more. Who knows what the future will look like, but one thing is clear, they are now committed to ensuring a bigger, brighter future!

The evolution of this programme over the last decade has seen three groups of young people take an opportunity not ordinarily available to them and use it to not just benefit themselves, but others too. For I-Venture 2019 this legacy includes supporting the data collation required to secure the future of the conservation area they travelled to. The land was at risk of being sold for vast monetary gain. However, through working alongside experts in the field to gather data on the wildlife, the I-Venture 2019 team helped secure the sale of the land for preservation and conservation - meaning that an ever declining giraffe population can retain its home in the region and continue to be protected. What an outcome for a group of young people from Bolsover District!

### **Future plans**

Plans for I-Venture 2022 are already underway, and DEBP will again lead the programme, working alongside the

participating schools and Africa Wild Trails who lead the overseas element of the programme. A team selection day took place at the end of February 2020, following a student application process, to identify the students who will be participating in the next programme. 21 students from Stubbin Wood School, Shirebrook Academy and Frederick Gent Community School have secured places to date.

Two graduates from I-Venture 2019 have also secured places to be involved in the

2022 programme. Karma Edmunds and Ross Collier will return to South Africa with the new cohort and take responsibility for capturing impact of the programme pre, during and post the expedition.

### **Partnership Working**

I-Venture is a true partnership effort between The Bolsover Partnership, Bolsover District Council, DEBP Raising Aspirations Project, Africa Wild Trails, Woodhead Group and the schools.

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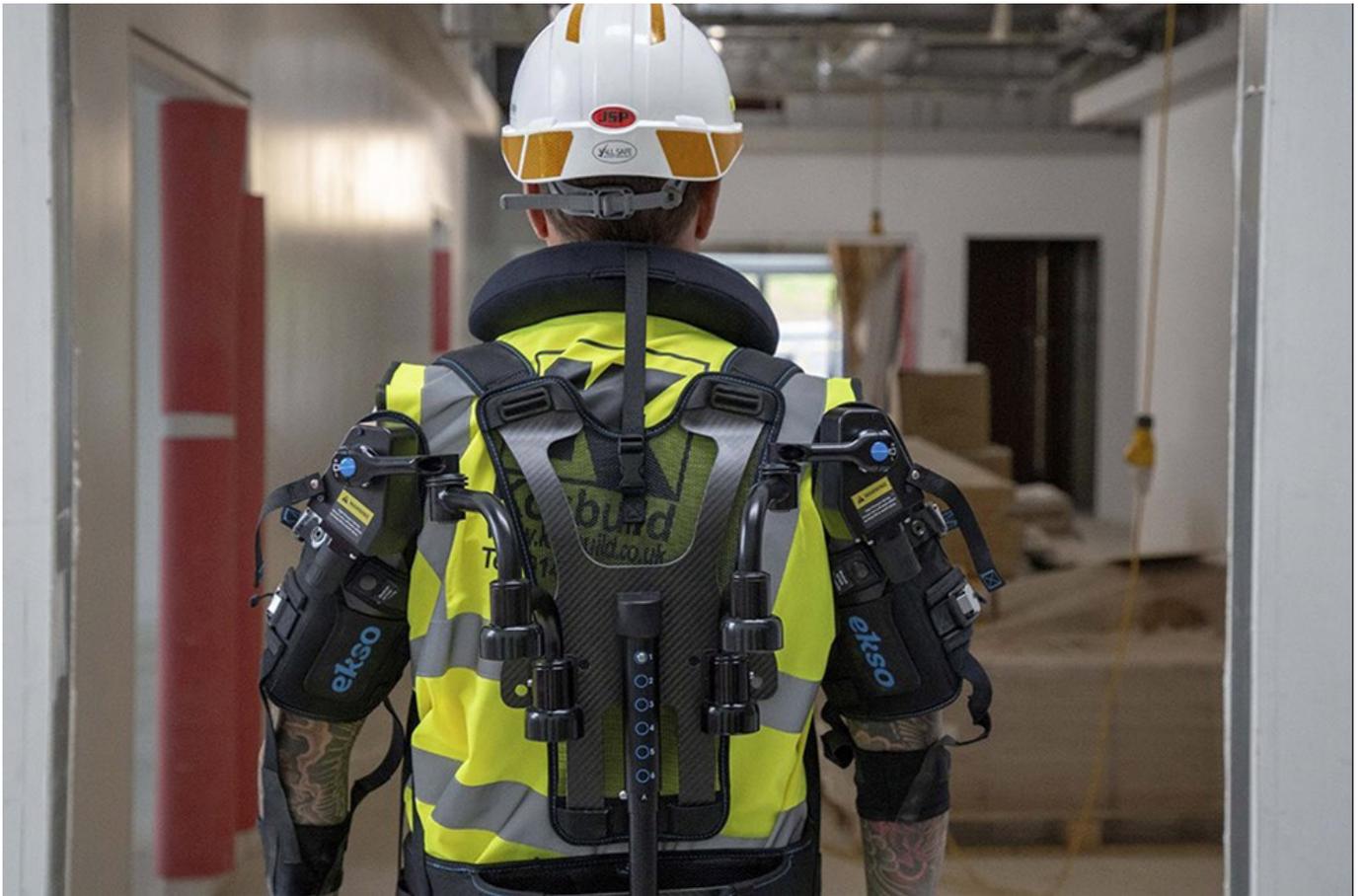
## **/ Industry 4.0 - The Impact of Technology on Jobs and Careers**

On Tuesday 21st January 2020, the Bolsover Skills and Employment Partnership hosted a breakfast conference aimed at professionals working with young people and adults who want to gain a better understanding and wider knowledge of how technology is changing and what that means for the significant employment sectors in Bolsover district and the surrounding areas. The sectors that were focused on during the conference were Construction, Healthcare, and Warehousing/Logistics.

The conference was held in the auditorium of Sports Direct, and the keynote speaker, Tom Kirkham from the Hartree Foundation gave an overview of Industry 4.0 Technologies and Data Science.

Simon Grahah, a Digital Engineer from Willmott Dixon gave a real insight into how technology is being used within the construction business. This includes the trialling of an Eksovest, which provides up to 15lb life assistance per arm and reduces fatigue and the likelihood of work-related injury. Willmott Dixon are seeking technological advantages even for those involved in more traditional trades - brickies, carpenters, roofers, plumbers as these skills are in short supply.





Building information modelling, i.e. creating a virtual building is now standard on all Willmott Dixon projects as there are various savings and productivity gains as a result. Architects and engineers build separate models and fill them with information. He outlined that skills needed are people who are comfortable conceptualising, modelling and navigating in a 3D environment. Using building information modelling also helps with prefabricated and offsite construction.



Using consumer-level tech such as phones and tablets, virtual models can be overlaid in real space. This has the advantage of supply chain partners being able to check the position of the component they are installing using their phone, then once it is installed they can transfer pertinent information about that component via an app. Willmott Dixon also frequently engage consultants who use drones, usually for surveys and aerial photographs, but also plan to use them to monitor build progress, inspection for difficult to reach areas and maybe even for security. In the future being able to program and

schedule regular flights and absorb the information from drones will be in demand.

After the conference Justin Kirkham took interested participants on a tour round Sports Directs' most recent warehouse which is now fully automated, with robot pickers being used instead of people. Technology is changing jobs and the impact of automation on the D2N2 labour market was also clearly outlined by Rachel Quinn, Head of People and Skills, at the conference.

For a copy of the presentations at the conference, please contact [laura.khella@bolsover.gov.uk](mailto:laura.khella@bolsover.gov.uk)

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## **/ Voluntary Community Sector (VCS) Support and Social Connectedness**

In June last year, Bolsover District Council on behalf of Bolsover Partnership and the wider VCS entered into a contractual arrangement with Bassetlaw CVS (BCVS) to provide a strategic voice for the Bolsover district sector as well as operational delivery to support individuals and groups.

Simon Redding, Locality Officer, started his work in October 2019 and, at the end of February, a second Locality Officer, Alison Hardman, was also appointed. Simon and Alison bring complementary skills to the team, and in addition Annie Parry the Volunteer Co-ordinator for BCVS launched the Volunteering Bureau Service in the last quarter of the year, meeting 11 different organisations to discuss volunteer recruitment. It is hoped that these organisations will be picked up again post the Covid-19 lockdown.

Group support from Simon has been varied, with outreach, pre-start advice, group start-ups (including CIC and charity incorporations), funding searches, grant

application reviews and business planning.

However, during March, the seriousness of the pandemic became clear, requiring a complete change in service to integrate with the county-wide community response unit. BCVS rapidly mapped the new mutual aid groups that were forming as self-organised neighbourhood responses to the crisis and started to take referrals for assistance and offers of volunteering which were then passed to these groups.

BCVS have been actively supporting both existing community organisations and new mutual aid groups to survive and grow. Their group support services provided crisis support to specific organisations to explore the new regulations and help them to navigate the changes in order to survive and plan for the lockdown. This involved cashflow reviews and advising organisations on how to furlough staff, providing appropriate templates and guidance. Regular Covid news bulletins have also been issued to the sector.

## / Case Study - Area 51



Area 51 is a martial arts and training academy who have been supported by BCVS to convert from a private sector sports club into a social enterprise.

Simon worked with Jess and Olly from Area 51, to explore options of scaling up and protecting themselves through incorporation. They chose to be a Community Interest Company Limited by Guarantee, which would enable them to trade flexibly but would also recognise the benefits that they provide to the local community. As a result of this social impact and new structure, they would also be able to apply for grants.

Through the means of an intensive on-site meeting, they were supported to incorporate the CIC and this is now trading. Jess and Olly are very pleased with the service provided and have subsequently been able to access grant funding based on suggestions from BCVS' funding service and Covid newsletter. This will ensure their survival during the lockdown period.

## **/ Community Support Unit**

As part of the response to the COVID 19 Pandemic, the Partnership Team alongside the Council's Contact Centre and Leisure Services staff were formed into a Community Response Unit. Requests from vulnerable and isolated people who were at home without access to food and medication were dealt with initially by calling the Contact Centre number and then signposted to the Partnership Team for call backs to local residents to assess their needs. The Leisure Services staff undertook deliveries of food parcels and the picking up and delivering of prescriptions.

This process worked extremely well and



## **/ Local Integration Board**

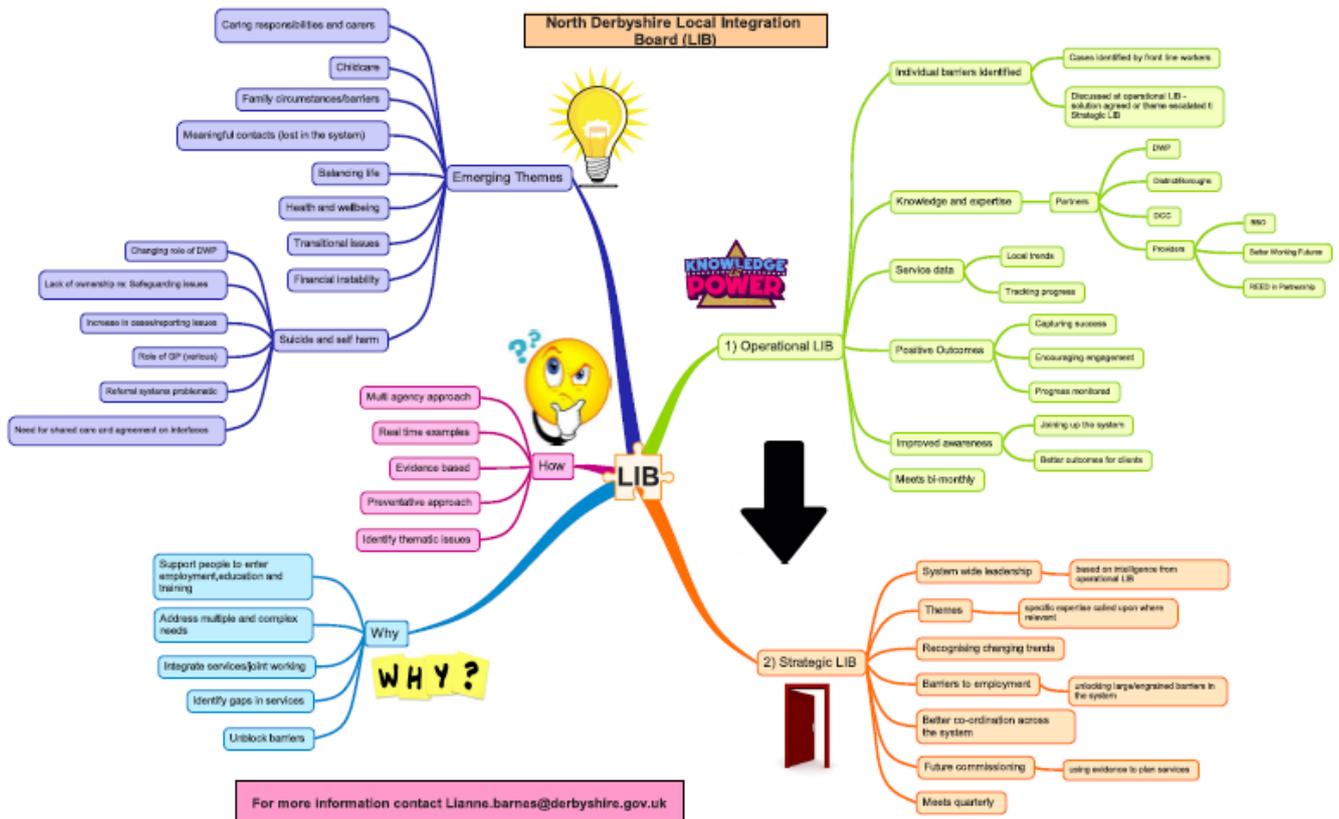
The North Derbyshire Local Integration Boards (LIB) play a key role in creating streamlined and co-ordinated routes to sustainable work opportunities. It brings together all of the key organisations who are providing support to residents with complex barriers, and uses a multi-agency approach to resolve complex cases and

was hugely welcomed by the communities across the district. The additional benefits to local people was the actual response and contact with someone just to have a chat or discuss their concerns related to the situation. There were some really anxious and lonely individuals who benefited greatly from the team keeping in touch with them. Indeed, staff even undertook to delivering food or medication on their way home to residents if it was outside the office time and there was a need. This truly highlights the benefit of some sort of befriending service to support local communities.



support vulnerable people to stay in or move into work.

The LIB focuses on specific themes rather than individual cases, and seeks to escalate unresolved issues to the North Derbyshire Transforming Communities Partnership which may require policy change or different ways of working. Some of the emerging themes and outcomes have been outlined on the next page.



## / One Public Estate

The North Midlands One Public Estate (OPE) programme is a collaborative partnership focussing on public service transformation through co-location and co-delivery of services, using property and land assets as an enabler. Under Phase 6, a feasibility study to consider the viability of developing a joint multi agency hub with key service providers in Shirebrook has been undertaken by Gleeds consultants.

The critical success factors for a future hub are:

- ✓ Integrated delivery of co-located services
- ✓ More fit for purpose public estate
- ✓ Better access and convenience of location
- ✓ Car parking and external spaces for customers and end users
- ✓ Flexibility for future proofing

A number of options have been developed on sites at Patchwork Row, Carter Lane and Portland Road. These site options have been fully evaluated and the preferred option is Portland Road. The next stage is for the Outline Business Case (OBC) to be considered by the OPE Board, and respective organisations via their approval channels, for continuation to a full business plan of the preferred site.

## / Public Health Locality Funding

Derbyshire County Council's (DCC) Public Health Localities and Place-based work is seen as integral to addressing the wider determinants of health; in particular, employment and skills, financial inclusion, community cohesion and social isolation experienced by some of Derbyshire's most vulnerable communities.

Bolsover district receives an annual allocation of Public Health Locality Funding from Derbyshire County Council (DCC). The allocation to Bolsover district under this programme in 2019/20 is £78,097 - this is broken down as follows:

- ✓ £68,097 under the fair share formula
- ✓ £10,000 for a small grants fund

The Bolsover Partnership Commissioning Group agrees how to allocate the Public Health locality funding based on evidence

of need, impact and available funding. The following section provides an update and case study on all activities funded by Public Health.

Unless otherwise stated, social value measurements detailed throughout this report have been calculated using the HACT Social Value Bank and the work is attributed as follows:

Title: Community investment values from the Social Value Bank

Authors: HACT and Daniel Fujiwara ([www.hact.org.uk](http://www.hact.org.uk) / [www.simetrica.co.uk](http://www.simetrica.co.uk))

Source: [www.socialvaluebank.org](http://www.socialvaluebank.org)

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## / Bolsover Wellness Plus

### Social impact measurement: £197,616

- ✓ Good overall health £74,217(HACT)
- ✓ High confidence £27,483 (HACT)
- ✓ Frequent moderate exercise £75,288 + £6,041 Children's Wellness (HACT)
- ✓ Frequent mild exercise £9,062 + £3,450 Active confidence (HACT)
- ✓ Regular volunteering £2,075
- ✓ Improvements in mental health £14,406 (Quality Adjusted Life Year for a person with mild mental health issue according to Sainsbury Centre for Medical Health, 2009, 30% deadweight)
- ✓ Investment: £108,088 (Wellness £80,994; Active Confidence £12,094; Children's Wellness £5,000; Active Lunchtimes £10,000)
- ✓ SROI £1 – £3.10

**NB Q4 outputs for Active Confidence not included within above figures due to lockdown**

Bolsover Wellness is delivered by Bolsover District Council with Public Health Locality Funding. Outputs/outcomes achieved April 2019 to March 2020:

- ✓ Bolsover Wellness - 659 patients referred; 256 completed the 12 week programme during the quarter; 194 patients are committed to continuing a healthier lifestyle (99%), and 236 reported improvements in health on completion (92%).
- ✓ 473 chair based exercise sessions delivered and 3366 attendances
- ✓ Overall, the number of attendances at either the gym, swimming pool or thermal suite by referral clients over the past 6 months has been 10644
- ✓ 8 Active Outdoor sessions delivered benefiting 8 clients, of which 75% completed the programme.
- ✓ 35 self-help activity sessions benefiting 19 clients

✓ Active Lunchtimes - 39 schools participating, 75 supervisors were trained to Play Leaders so they are able to engage a wider number of pupils in physical education activities; and 31 schools achieved the Schools Games Marks. 662 structured lunchtime activities have taken place and 557 mini leaders trained

✓ Children's Wellness - 20 Extreme Wheels sessions with 174 beneficiaries. Other Extreme Wheels sessions funded by the Community Safety Partnership and Parish/Town councils. Galas took place in Bolsover, South Normanton, Tibshelf, Doe Lea, Pleasley/New Houghton and Barlborough.

## / Case Study - Bolsover Wellness

Mrs. F was referred by her GP surgery as she suffered with osteoarthritis, high blood pressure and cervical spondylosis.

It was arranged that she would have a gym programme created and take part in some of the classes that took place at Go! Active @The Arc. This would help build up muscle and increase mobility. One of the goals Mrs. F set herself was to be able to get in and out of the bath and to be able to get up off the floor when she had been sitting without assistance.

By the end of the first two months Mrs. F was able to do both of the goals she had set

herself, and she had reduced her pain relief by 50%. She had been gaining these benefits from taking part in low impact circuits, yoga and BARRE sessions, they played their part in helping build the muscles she needed and improving her balance. In addition to this, her fitness levels improved by following the gym programme she had been set.

"I reached the age of 60 this year and had believed that I would have to accept my limited ability, however all that is changing and I am looking forward to many years of living an active life."

## / Case Study - Active Lunchtimes

George Evans delivered Mini Leader training at Anthony Bek Community Primary School which is based in New Houghton on the 22nd November 2019.

The Mini Leader training is aimed at school children in years 3-6 to give them an insight into the coaching and leading role. For this training 24 children attended, a mix of boys and girls and year 5 and 6 children.

Before the training took place George had a discussion with the PE lead regarding their involvement in the programme to see if the children had already had any experience with leading. In this case the children had, so George used the session to talk through and deliver new activities ideas to the children and offering different solutions to problems they may have encountered at lunch times.

The training comprised of an hour delivery

time with the children, showing different games / activities they could use, as well as offering an insight into the coaching aspect, such as different ways of communicating and coaching positions.

The other 30 minutes was spent on the playground observing the children deliver to their fellow pupils. Instead of running games and activities the school deliver challenges throughout the week that every child has to compete in to generate points for their houses.

George observed a simple catching game where one leader was counting the score, another leader was writing the scores down and the other leader was in the playground recruiting other pupils to join in. The children were wearing bibs to show who they were. The PE lead upon review mentioned that we helped her to generate new ideas.

## / Case Study - Active Confidence

A second pilot programme for sufferers of anxiety (funded through a donation) has been developed out of the work of the Active Confidence programme. Participants were signposted to a number of provisions, one being the self-help group we run. However given their severe anxiety and the fact that they were supporting each other so well, we set them a challenge to meet a day a week for three weeks. On the fourth week they would have use of the centre's minibus and a member of Pleasley Vale's staff to assist them to undertake an activity,

which they had to decide upon. Four of the five attended all the meetings at a local café; they achieved this by supporting each other with transport and encouragement to catch buses or drive to the venue. This resulted in three of the four successfully undertaking a trip involving a walk into and around Newark Museum and a tour of the town centre. The feedback and sense of achievement was great and hopefully will result in them continuing to support each other and attending the active Mindfulness course later in the year.

## / Raising Aspirations

'Raising Aspirations' is Bolsover Partnership's flagship project. During 2009 - 2014 it achieved strong recognition for its role in increasing progressions at post 16 and raising aspirations of more vulnerable groups. Since 2015, Public Health Locality Funding has been invested in the programme and following a Derbyshire County Council Cabinet meeting in September 2018, it was agreed that £231,000 of the Localities and Place Based investment would be used to provide a two year extension to the Bolsover Partnership commissioned 'Raising Aspirations' programme delivered across the county by Derbyshire Education Business Partnership for academic years 2018/19 and 2019/20.

2019/20 academic year delivery commenced September 2019 in three schools in Bolsover; these being:

- ✓ Frederick Gent School - core RA + universal delivery, and Year 6 'Move On, Move Up' - expected to benefit 282 students in total
- ✓ Heritage High School - Year 8 Developing Resilience programme - expected to benefit a cohort of 12 students
- ✓ Stubbin Wood School - core RA delivery of 12 Special Educational Needs and Disabilities (SEND) students

One notable change for the current academic year has been for the RA programme to support Stubbin Wood Special School (previously Tibshelf School had been supported through RA). The differentiated approach taken for SEND learners enables, not only the young people themselves, but their support network, to recognise potential and raise the expectations had for learners with additional needs.

### **Frederick Gent School**

The employability worker has supported their cohort of Year 11 students throughout this term with a focus on securing their post 16 options. Students this term have also taken their mock GCSE exams, these are designed to give students the chance to practice taking exams in 'exam conditions'. Some students find this a stressful process so the employability worker has delivered group sessions looking at how to cope with this stress and looking at how best to prepare for exams. This session highlighted two students who were particularly anxious about the exam room. Subsequently the employability worker met with each student on a 1-1 to discuss their concerns and plan how they can reduce these. Each student developed a plan on how they can stay calm, as their main concern was

entering the large room and following a discussion with school the students were able to sit closest to the door negating the need for them to walk through the big hall.

Following the success of the Year 11 mock interviews, school requested support to deliver an event for Year 10 students who they felt would benefit from increasing their confidence when talking to new people; providing a great way for students to practice their communication skills. DEBP arranged for 13 employers to attend school to deliver these interviews. The focus was for employers to engage young people to discuss their strengths and focus on all their positives. Feedback was given by employers both verbally and written, with some advice on what students did well and a maximum of 2 learning points if required. The interviews were delivered to half of the year 10 cohort. This proved to be a very positive experience for all involved.

### **Stubbin Wood School**

The Raising Aspirations Cohort at Stubbin Wood is a group of 8 key stage 4 students with varying needs and abilities. The Employability Worker has considered the students abilities and created activities which are suitable and accessible for all the students.

At the start of the programme, the Employability Worker facilitated group discussions and team building activities, to ensure that the group interacted well and felt comfortable working with each other. This also enabled the Employability Worker to gain an idea of individual students' skills and capabilities.

To broaden the students' knowledge of different job roles, the Employability Worker facilitated "interviews" with school staff members. Speaking to familiar members of staff meant that the students felt comfortable asking questions, including things like "what do you like best about your job" and "tell me what you have to do". Staff members included the school nurse, receptionist and family support worker, these are jobs which the students did not have much knowledge of before

the interviews. The group were given pre-set questions by the Employability Worker but were also encouraged to think of their own so they could find out additional information that was of interest to each of them.

Other activities the students have been involved in as part of the Raising Aspirations programme include games and problem-solving tasks to see how well they work together as a team. The students then reflected on their own involvement recognising the importance of all working together, and making sure that everyone has a chance to speak and get involved.

The students have additionally started to identify jobs which they may be interested in. They had to guess each other's jobs through a game of charades! Students then investigated their chosen jobs and along with the Employability Worker's support, they discussed the different skills each job might need. Students identified the skills of other members of the group and were able to encourage each other and give lots of positive encouragement.

### **Heritage High School**

The Employability Worker has worked with ten Y8 pupils, who school had identified as having low confidence and who didn't possess the resilience for their next educational phase and choosing their GCSE's subjects. The School made the decision that due to the complex issues the students are facing, the group of ten would work better than having the allocated twelve students, as students would engage more with a smaller co-hort.

The students participated in all sessions including drama, poetry, mental health and wellbeing awareness, and coping with stress. Pupils were asked to complete the Shortened Warwick Edinburg Mental Wellbeing Survey at the start and end of the seven-week programme to capture any positive steps they may have made during the programme. All students showed an increase in their mental wellbeing with several explaining they feel they have made an improvement in their attitude,

concentration and/or confidence. The Employability Worker has provided the school with recommendations of support for each student based on their needs identified during the programme, and an evaluation of the programme has been provided.

### **Primary Transition**

The delivery of the Primary transition programme has commenced in the final quarter of the year with an Employability Worker supporting twelve pupils from Glebe Junior School and Pinxton Kirkstead Primary. Students are identified by the junior schools, and this forms another level of support offered to their students who may not have received targeted transition support as they don't meet the standard criteria for supported transition, but for who a lack of confidence and anxiety is prevalent.

The aim of the project is for participating students to build their resilience, gain knowledge of the secondary school's transition process and develop personal confidence.

The first sessions have commenced with each group individually at their own school site. This is to give the students

the opportunity to develop a team bond and build a working relationship with the Employability Worker, and developing their skills by stealth. The sessions completed are;

1. Get-to-know you activities, building confidence and ability to discuss their ideas. Pupil led tour of school for staff.
2. Group games, developing team work, communication, adaptability, problem-solving and creative thinking.
3. Communication challenges, designed to develop trust and build a strong team ethos.

Delivery of this programme has now been postponed due to COVID-19 school closures, however due to this work having commenced DEBP are looking to continue delivery as soon as schools return this academic year, alternatively the programme is being redesigned so that it can be delivered through the summer holiday. This will incorporate visits to the secondary school and joined up working sessions held in community venues. This is to be confirmed when the Government issue guidance on timeframes for schools resuming.

## / **Frederick Gent** - Positive journey through Raising Aspirations

SG is a Year 11 student and was referred to the Raising Aspirations programme in Year 10 due to a lack of support and encouragement from home, and finding it very difficult to set goals and being unmotivated to achieve in school.

SG receives additional support in lessons from her key worker Dawn, who has been another support for SG. Following a meeting between all parties the employability worker agreed to focus their sessions on finding a post 16 goal that would help motivate SG during the final 2 years in school.

When the Employability Worker first started working with SG they spent a lot of

time working together one-one setting realistic goals for the first half term, which included building SG's confidence as she did not want to work as part of group sessions. SG highlighted that confidence was extremely low in the

first session. During the first half term the Employability Worker and SG looked at all the achievements SG has had throughout her school life and then focussed on what SG had achieved that day, week and month with support information fed in by Dawn. SG began looking for small achievements each day and keeping a log, then for each meeting had a list to discuss with the employability worker. SG developed confidence and began attending group sessions, each term the Employability Worker and SG agreed on a focus of personal development. As SG moved into Year 11 SG, the Employability Worker and Dawn met to discuss post 16 plans. This topic had been discussed in group sessions and SG arrived at the meeting with ideas



already but was unclear about the routes available and was concerned that as a wheelchair user this may not be a viable option. SG had highlighted that cooking was becoming a passion and that ideally would want to do this post 16. The Employability Worker discussed that College was an option and a career in catering is possible. SG's grades had improved throughout the last year and was going to achieve grades that opened up opportunities for a catering course at both local colleges.

The Employability Worker liaised with the local college to make them aware of SG's additional requirements and a transition plan was agreed with SG and the college.

The Employability Worker arranged for a visit to the college so SG can have a tour of the facilities and discussed any concerns they still had regarding their next step in education. The next month the Employability Worker arranged for a practice

journey to take place as this was a final concern for SG. The Employability Worker and SG planned the route researching local bus routes and times, it was agreed that SG could do a practice run during school time. The practice journey was a huge success with SG stating this was the final concern gone!

Following the visit SG has applied for the course and is looking positively to starting at College in September.

SG received more good news and is undergoing surgery this summer which will hopefully free her from relying on her wheelchair 100% of the time. She is extremely excited to start college and meet new friends.

## / Extreme Sports Academy

### Social impact measurement: £149,027

- ✓ Full time employment £11,647
- ✓ Apprenticeship £2,985
- ✓ Vocational training £8,658
- ✓ Regular volunteering £10,375
- ✓ General Training for Job £42,614
- ✓ Go to Youth Clubs £1,996
- ✓ Relief from depression/anxiety (youth) £25,883
- ✓ Improvements in confidence (youth) £20,706
- ✓ Frequent Moderate Exercise £24,163
- ✓ Investment: £33,629
- ✓ SROI £1 - £4.43

The Extreme Sports Academy volunteering scheme started in September 2018 and Steven Osborn is the manager of this relatively new project. Over the life span of the Academy the project has worked with 16 volunteers, offering training opportunities and assisting participants to deliver activity sessions with Extreme Wheels.

Programme participants have shown differing levels of commitment and motivation over the lifetime of the project, i.e. some have attended most of the sessions available, whereas some have only attended a few. Some participants have left for various reasons; this could be due to new work opportunities, changing interests or moving back to Eastern Europe. Overall, it is pleasing to report that at least half of the young people that the Academy has worked

with have shown great commitment towards the project and are keen to continue developing their personal and work related skills.

The Academy now has 6 qualified Level 2 Sports Community Leaders, and one other who just needs to complete his assessment to achieve his qualification. A presentation evening will be organised after Covid-19 restrictions are lifted and it is safe to do so. In addition to this, the Academy is ready to award the Derbyshire Passport Certificates and ID badges to 13 Volunteers - again this will be done when the restrictions are lifted. The Academy provided an Emergency First Aid Course (6 Hour) for young people to attend; 5 young people and 1 staff member took part and everyone passed the course.

4 young people and 4 staff members also completed the British Cycling Level 1 coaching foundation course, an industry recognised qualification, which was very intense with both online and practical learning. Everyone achieved qualification.

Overall the Academy had 9 volunteers who completed the project and continue to show interest in volunteering.

The Academy has been so well received, and achieved such fantastic social value impact, that the Council is now looking at mainstreaming the Academy Manager position to enable activities to continue. This will be a fantastic outcome for a project that has been kick-started with funding from Public Health and the Controlling Migration Fund.

## / Case Study

The focus of this case study is to draw together the progression, development and achievements of four young people. Although we have had a number of other young people show dedication and motivation towards the project, in

most cases age restrictions have reduced their ability to attend some of the qualifications we have provided.

The four young people have been with us from the start of the project, but we knew them prior to the Academy

starting as they used to attend our Extreme Wheels sessions on a regular basis. Their profiles are similar in their interest for action sports, but their academic achievements are far ranging from one young person being excluded from school on a number of occasions, to a couple of students studying in sixth form and college. The great thing is that their interest in Extreme Sports have brought them together and they are now friends and often go out together riding local skate parks.

All four Academy members completed over 100 hours each, working a number of different events, including local community events, scout camp, skate festival and indoor activities. They also attended 5 team building events, mainly indoor skate park venues, giving us an opportunity to talk to the volunteers



and giving them a chance to ask us any questions.

In terms of qualifications and training opportunities, we were able to offer the young people a number of industry recognised qualifications. These were offered free to the young people, but would have cost them in the region of

£1500 each otherwise. Qualifications achieved included:

Level 2 Community Sports Leader Award

Derbyshire Passport Scheme for Volunteers

Cytech Level 1 in Cycle Maintenance

Level 1 British Cycling Foundation in Cycle Coaching

Emergency First Aid (6 Hours)

Trials riding deliver session training (In-house training)

## / Bolsover Countryside Partnership (BCP)

### Social impact measurement: £11,256

- ✓ Regular Volunteering £11,256 (HACT)
- ✓ Investment: £6,500
- ✓ SROI £1 - £1.73

Using the HACT (Housing Associations' Charitable Trust) model to evaluate social return on investment, the BCP Archaeological Way Access Volunteers volunteering provision provided a return of £11,256. However this does not take account of any of the strategic, infrastructure or funding work, which is at the heart of BCP's delivery. Other useful information to put the social return on investment into context for the BCP includes information

highlighted in the Land Trust study which identified:

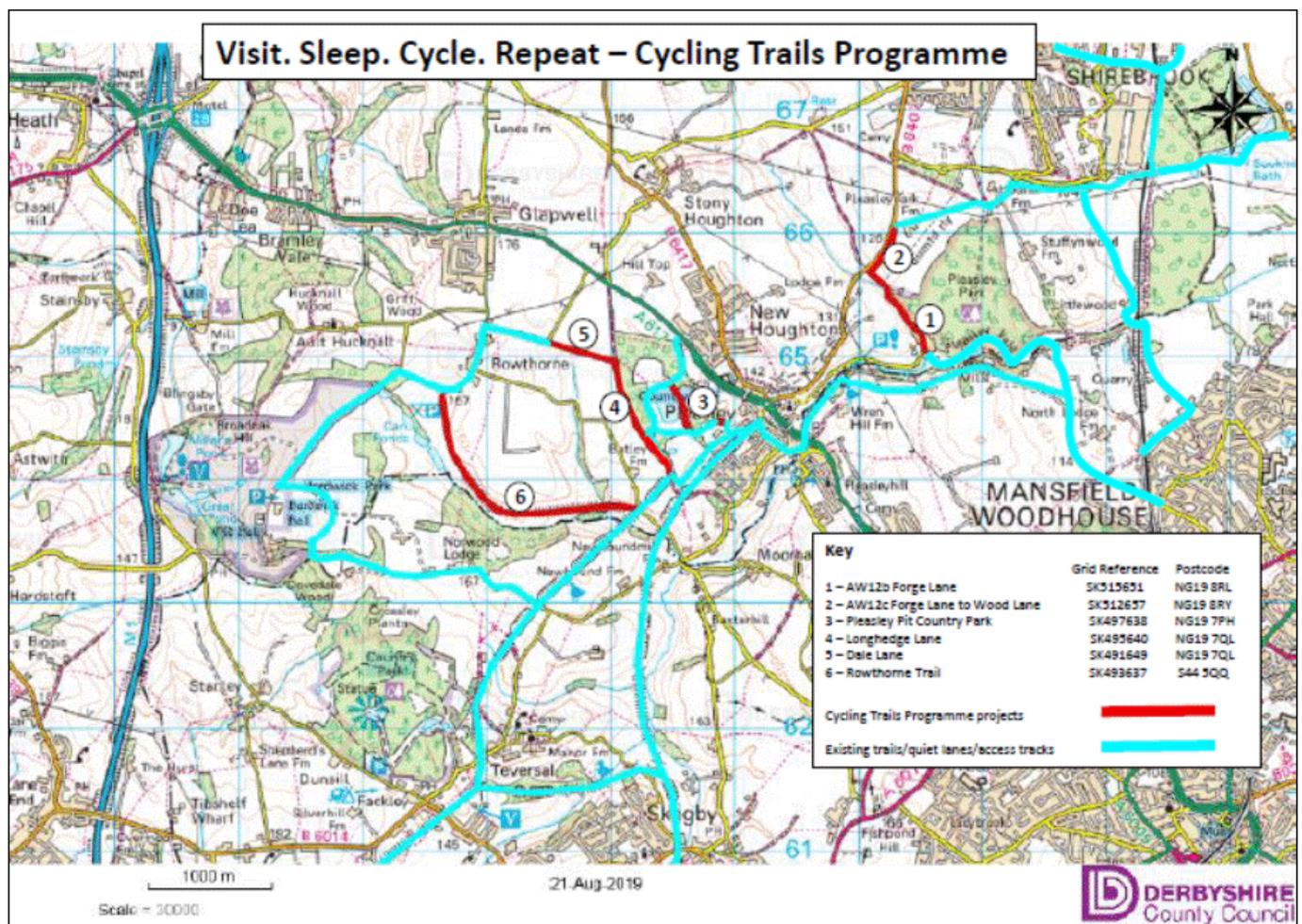
- ✓ that for every £1 spent on site management of its greenspaces, another £30.30 was generated in health benefits and £23.30 in reduced crime and anti-social behaviour
- ✓ people valued greenspace at 2.5 times the cost of maintenance
- ✓ there was an average uplift of £8,670 in the value of house prices within 500m of well managed greenspace
- ✓ on average, an additional £38,000 was generated by local small businesses.

**Visit. Sleep. Cycle. Repeat (VSCR)** - A bid to the Rural Development Programme for England (RDPE) for £404,000 has been successful. All permissions are in place and the Principal Contractor has been awarded the contract. The funding will deliver 5.7km of new and improved cycling trails as part of the development of the Pleasley Visitor Hub, and will include the following projects:

- ✓ AW12b - Reinstale 788m Forge Lane (Pleasley BW16)
- ✓ AW12c - 480m new section of trail between Forge Lane and Wood Lane

- ✓ Rowthorne Trail - Reinstale 2,240m of the trail to accommodate cycling
- ✓ Pleasley Pit Circular Route - upgrade 590m of desire lines around the country park to create a circular waling and cycling route
- ✓ Longhedge Lane - Reinstale 1,065m of bridleway (Pleasley BW13)
- ✓ Dale Lane - Reinstale 577m of concessionary bridleway (Ault Hucknall FP29)

The map, below, highlights the six trails included in the programme.



Volunteering - delivered a total of 186 hours of volunteering work by 4 volunteers

Funding - Secured £97,000 of BRRP funding that will pay for the following projects:

- ✓ Pleasley visitor hub feasibility study
- ✓ Pleasley Pit Camping Pods planning and delivery model feasibility study

- ✓ VSCR Trail network audit
- ✓ VSCR PR, social media and marketing plan
- ✓ Pleasley Pit, Grassmoor and Archaeological Way accessibility audits

# / Business Growth Fund

Bolsover District Council launched a second phase of its Business Growth Fund in October 2019 to help support business growth and create jobs across the area.

£200,000 has been allocated and is split into two schemes that can provide firms with grants of up to £500 (start-up) and £10,000 (business growth) towards project costs.

The investment will help businesses across Bolsover District and has been specifically designed to support them with grants to help grow their business and create local jobs.

Bolsover District Council's Cabinet Member for Economic Development Councillor Liz Smyth said, "The majority of our economy is made up of small and medium sized businesses, so they are the lifeblood of our economy.

"We have a great entrepreneurial spirit in the area. People and businesses coming up with great ideas, new innovation and willingness to succeed, so it's important that we support them as much as possible.

"That is why we have re-launched the Business Growth Fund to allow us to support more businesses so that they can invest, grow and create the good quality well-paid jobs the people of Bolsover District deserve."

The funding can be used for a variety of projects, that support businesses to:

- ✓ Expand/grow
- ✓ Diversify into new markets / Exporting

- ✓ Relocate to premises within the district
- ✓ Attract new investment
- ✓ Become more carbon efficient
- ✓ Improve productivity
- ✓ Develop the local supply chain

Applications for the funding are open and businesses should speak to the Council's Economic Growth Team to find out more information on the application process and eligibility criteria on 01246 242512 or email [info@businessbolsover.com](mailto:info@businessbolsover.com)

Look out for information in the next bi-annual report to find out how the fund was used to help businesses re-start after Coronavirus lockdown.



**We speak your language**

**Polish**

**Mówimy Twoim językiem**

**Slovak**

**Rozprávame**

**Vášim jazykom**

**Chinese**

**我们会说你的语言**

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## Business Growth Fund

**Bolsover District Council's Business Growth Fund (BGF) re-opens in October 2019.**

We want to support businesses within our district to grow and have allocated a further £200,000 to the BGF. 2 types of grants are available:

### Business Growth Grants

Are you an established business (generally 2+ years trading) located in Bolsover District with plans to grow and employ more staff?

Up to £10,000 may be available to help you grow, diversify, export, relocate, become more carbon efficient, improve productivity or develop your local supply chain.

### Start-Up Grants

Are you planning to start a new business, or in your first two years of trading?

Small grants of up to £500 are available to help kickstart your business.

For more information on the application process and eligibility criteria, please contact the Economic Development Team on:

Email: [info@businessbolsover.com](mailto:info@businessbolsover.com) Tel: **01246 242512**

## / Controlling Migration Fund Building Resilience Programme

### Understanding the issues

Employment opportunities at the Sports Direct warehouse continues to be the key factor in attracting migrants to the NG20 area. There is a common belief amongst migrants that a low level of English proficiency is not a barrier to finding employment in Sports Direct. The two largest employment agencies operating in the NG20 area confirm that the two main migrant nationalities employed in the NG20 area are Polish and Romanian. Other nationalities which are represented within NG20 non-British communities: Czech, Lithuanian, Slovaks.

Recent data shows that there was no massive change in structure of communities at NG20 postcode area (Shires Health Care/ Shirebrook Surgery data: total number of registered EU's national patients: 1,503 (January 2020); this represents 9% of the total practice list size of 16,201.

Reporting period proves the success of Building Resilience Programme's outcomes. Community groups which represents non-British communities started to play more important role in either internal integration of communities (themed parties and meetings for Polish community) and helping vulnerable members (voluntary help when furniture is needed, with translation, with transport). Nevertheless there is still a need to build strong representation within the Romanian community.

Despite pressure from the Project and Bolsover Partnership Team on the main employment agencies for Sports Direct to review their employment policies it had been proved again that during the busiest periods of year the rule to employ only workers with a certain level of English was disregarded.

It is clearly evident that the real issue in this area is not only poor knowledge of English language but very often migrants seem to be struggling with self-confidence, self-esteem and basic life skills. Support in those cases therefore requires not just language assistance, but also prompting to make informed decisions to consequently make progress or achieve what is required. Migrants are feeling lost in day-to-day situations, appear to be confused and not sure where to turn for help; at the same time, they would not like to return to Poland due to the economic situation. Low level of English proficiency results in poor use of existing support, which means uptake of services, for example, financial, mental health, social, legal etc. is poor, and this is due to the language barrier that many face.

We believe that links between authorities, community groups, and service providers are a good foundation of cohesion. It is practical to promote language courses to improve the level of English proficiency within migrants, and use volunteering opportunities as a way of gaining language skills in real life situations.

### Overview

Bolsover Partnership secured £1.294m in 2017 for the Building Resilience Programme funded by the Controlling Migration Fund. A further £265,000 was secured for the period July 2019 to October 2020 to build on learning from Phase 1 for delivery of 'Embedding Community Resilience Programme'. Project is funded by the Ministry of Housing, Communities and Local Government and there are six elements of the programme which were designed to make the results of Phase 1 more sustainable.

Phase 1: Building Resilience		Phase 2: Embedding Resilience
Teaching Assistant in Shirebrook Academy	➔	Teaching Assistant in local primary schools (Brookfield/Model Village/Park Federation) (Intention to mainstream post)
Planting 50 trees, setting up events in Rainbow Park and working with residents	➔	Installation of new Multi Use Game area in Rainbow Park
Improved looks of shop fronts	➔	Business Forum Co-ordinator
1,500 inspections to privately rented properties	➔	Landlord Forum Co-ordinator
22 community events	➔	3 community events
Partnership approach (public services / local authority / community groups / private sector)	➔	Up-to-date 'Welcome Pack' for new arrivals to area

## Evaluation

An evaluation of Phase 1 has been completed by an external Evaluator (GBA Limited) in February 2020. There is a further refresh of the evaluation to be completed when the final strands of activity are completed. This has been delayed due to Covid-19.

Key headlines from the evaluation as at September 2020 include:

- ✓ 82% of targets achieved to date (37 out of 45), 51% of which have been exceeded;
- ✓ Achieved by adopting a 'test and learn' approach, enabled partner preparedness to try new approaches and by flexible grant conditions;
- ✓ Representing an approximate social return on investment of £1: £1.65;
- ✓ Improved service capacity and operation as a result, an improvement recognised by a third of migrant community members surveyed;
- ✓ Enhanced partnership working, language skills and knowledge of migrant communities within agencies;
- ✓ Improvements in satisfaction with the local area out-performing national trends, and being particularly strong amongst migrant residents;
- ✓ Newly acquired knowledge and evidence used to secure almost £400k from other public and private sources (30% of the

grant value) and £324k Phase 2 CMF investment to fund further service improvements and community activities;

- ✓ Evidence of sustainability built into a number of initiatives;
- ✓ Extended impact by sharing learning with neighbouring areas.

## Project Team

The Building Resilience Team continue



to use the premises at Shirebrook Market Square (96 Market Street, Shirebrook) to promote the Programme's activities. On a daily basis, the Project Worker and NG20 Multicultural Adviser provide support with signposting people to adequate services or helping with language barrier. As a result of partnership work, which is essential for Building Resilience Programme, Project Show Room has been used by local partners to promote their services. The photo below shows the Shirebrook Safer Neighbourhood Team using the Project Show Room during 'Operation Relentless'.

Until the end of March 2020 the Project

Show Room was being used by 'Migrant Help', a charity which was contracted by the government to provide support to vulnerable people with applications within the EU Settlement Status Scheme.

### Project Delivery Progress - Phase 1 Building Resilience Programme

The following update covers the 4 strands of activity of Phase 1 which were being delivered until March 2020 (approximately half finished at the end of September 2019 and are included within the April to September bi-annual report).



## Market Square Enlivenment (B1)

### Planned:

- ✓ Upgrade shop fronts and create an inviting social space.

### Actual:

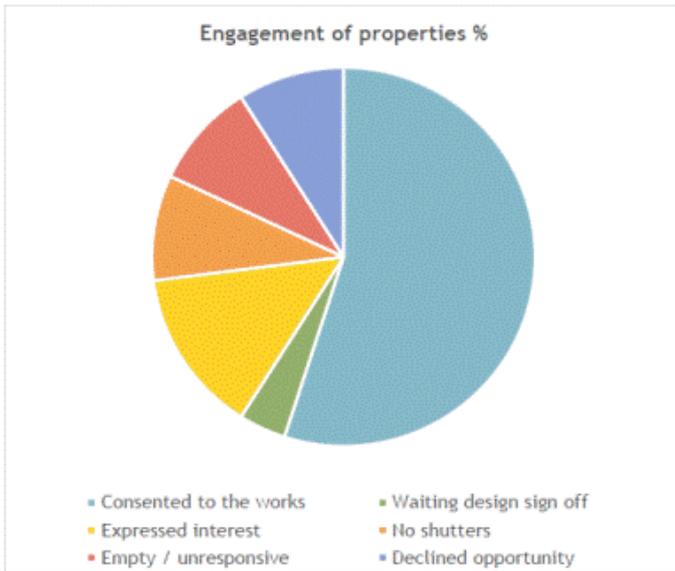
- ✓ Over the past 18 months, the ambitions of the project have been realised as we have transformed and 'enlivened' Shirebrook with colourful shutter artworks, replaced worn signage with complementary and smart shop fascia and added eye-catching window graphics that promote the goods and shopping experience on offer;
- ✓ Final designs for shutter artwork were received from artist Peter Massey and were agreed 12th July 2019. The resulting artworks were chosen to have broad appeal to the public, whilst creating an exciting and distinctive vision for the market place. Importantly, the designs needed to take pride of place for the shopkeepers which reside there.
- ✓ Final designs which shop owners could choose from:



- ✓ An open day was held on 5th August 2019 in the demonstrator property, where the final designs and the stories behind each one were put on display. BDC members and the local community/retailers were invited to view them.
- ✓ Following an exhibition launch at the demonstrator property in August 2019, Junction Arts commenced focussed retailer engagement
- ✓ Below are the statistics which show the wealth of challenges that were faced when approaching and communicating with retailers.

timeframe due to distant landlords, poor state of shutters/ retailers considering to move / changes of shop ownership / communication barriers;

- ✓ 7 properties (9%) have no security shutters;
- ✓ 7 properties (9%) were empty or unresponsive;
- ✓ 7 properties (9%) declined due to various reasons: Artwork wasn't to taste / concerns over longevity / timing with Shop front repair grant scheme / property being on the market;



**Before and after image of Market DIY - Station Rd, Shirebrook Market Square.**

- ✓ Between the open day at the beginning of August and end September 2019 a total of 27 retailers had signed up to the project.
- ✓ Installation of the artworks started in August 2019. The work of Shutter Media was affected by issues on site including the poor condition of the shutters, access to the properties and changes of weather as we went into Autumn/ Winter 2019. Though progress of installation works was slow, the results and huge changes to the properties were undeniable to all with many retailers, at first cynical about the scheme, choosing to engage in the project following the early installations.
- ✓ Out of the market's 75 properties:
- ✓ 41 properties/retailers (55%) consented with improvements achieved or set up for production by March 2020;
- ✓ 3 properties (4%) on standby waiting for design sign off;
- ✓ 10 properties (13%) engaged in conversation but we struggled to convert within the

- ✓ Filmmaker Chris Bevan was commissioned to support Junction Arts to sensitively engage with local residents, retailers and project partners to tell the story of the Shirebrook Market Shops Enlivenment Project - looking at the timescale, the aims of the project, why it was needed, who was involved, gathering aspirations and feedback from locals along the way. Final film was released in March 2020, once some of the shutter artworks had been installed. To watch the film, please visit this link:

<https://www.youtube.com/watch?v=okXPKEQp3iA> ;

- ✓ The unprecedented outbreak of the coronavirus pandemic in March 2020 affected the project just as it was due to finish, causing further shifts in the delivery timeline. Collection of evaluative data from students and retailers and a celebration event organised by Junction Arts for the local community have had to be postponed and rescheduled. We were also waiting to finalise the consent with a further 3 properties and continue conversations with properties that had expressed interest. The uncertainty of the restrictions and when businesses would be able to reopen meant that work on site and liaison with retailers had to be put on hold.

## Migrant Community Access (C1)

### Planned:

- ✓ Additional Contact Centre resource capacity and migrant community communication needs to meet demands and prevent issues escalating.

### Actual:

- ✓ Since October 2019 demand for the Contact Centre sessions delivered to the migrant community has risen (increased attendance) so a decision was taken to increase sessions from fortnightly to weekly.
- ✓ Strand Leader working with Advisors involved in delivery had exceeded agreed targets by 863% in numbers of drop in sessions (36 planned-311 delivered) and by 122% in number of face-to-face callers (3750 planned-4587 achieved).
- ✓ The Specialist Customer Advisor continues to network throughout the community promoting the councils services and building relations with the migrant communities, this has given the community confidence to access council services.
- ✓ Holding drop in sessions at a variety of venues has improved access to public services. The drop in session at the Job Centre continues to be successful. A briefing session was held in November'19 with the Housing Team located within Shirebrook Contact Centre, where the Specialist Customer Advisor provided an overview of what services are available at the Contact Centre.

## / Case Study 27 - Universal Credit Claim

I was at the Freedom Centre when a Polish Gentleman came to see me as he was struggling to pay his rent. He had been involved in an incident and got stabbed in the stomach. He had a letter asking for proof of how long he had lived in this country from Sheffield hospital who were carrying out the operation. On reading the letter it appeared the time scale for his proof had run out of time that day, I rang the hospital and asked if they would accept me scanning it through to them that day. They agreed to schedule his operation and he would hear shortly. I told him once he received his letter I would arrange free travel through Chesterfield Ambulance service for him.

When I looked at his Universal Credit, it was apparent he was not getting enough

to cover his rent or food. Because of his lack of English I contacted Universal Credit and it became apparent that his claim was all wrong they had got him living on a boat and at one time supposedly self-employed. They agreed to change his Universal Credit and give him the Housing Element, he said he would bring his letter to show me.

I then spoke to Derbyshire County Council to apply for a grant to help him until his Universal Credit was sorted.

His wound had healed and the Doctor had signed him fit for work so I got in touch with Nexus the Agency for Sports Direct, they offered him an interview the next day to start back at work.

**Diary of Customer Advisor Specialist, Shirebrook Contact Centre**

## Improve Access & Quality of Private Sector Housing (D1)

### Planned:

- ✓ Resource to tackle immediate safety and environmental issues, take enforcement action and raise awareness of standards amongst migrant community.

### Actual:

- ✓ Currently we are working our way through 253 properties;
- ✓ Enforcement work needs to continue - this need has arisen with the inspected properties because there's a time lag in requesting essential remedial work, allowing time for it to be completed and then for enforcement due to non-compliance;
- ✓ Planning to continue with an Environmental Health Officer Contractor for another 3 months (cost £21,000) to carry on with the enforcement work which has arisen from the inspections;
- ✓ Notices have been served on landlords for a lack of smoke detection and Category 1/ most serious disrepair hazards and will use the remainder of the underspend to carry on this process, which would otherwise not get done;
- ✓ Tech software had been tested to enable the capture of inspection details more timely during the inspection and then electronically upload to systems more easily, rather than using a paper based system.

## Additional GP Resources (F1)

### Planned:

- ✓ Resource to increase capacity and proactively register new patients, limiting emergencies and double-appointments.

### Actual:

- ✓ During project lifetime strand was able to prove reduction of percentage number of double appointments registered annually;
- ✓ Targeted number of new surgery registrations among non-British residents has been exceeded by 164%;
- ✓ Polish receptionist left the surgery in January 2020. A new receptionist was appointed and started working at the practice on the 3rd February 2020. Unfortunately no suitable candidates were found from the Polish community;
- ✓ New system was put in place at surgery in November in which the majority of appointment requests are given a telephone consultation with a clinician first, before offering a face to face appointment if needed. This does rely on the patient or their representative having some knowledge of basic English. On occasion the GP asks the NG20 Multicultural Adviser to help, but there are not many requests for translation;
- ✓ The use of a self-employed Nurse Practitioner has enabled the practice to improve access to healthcare services for both migrants and the registered community. A nurse practitioner is able to see patients with minor ailments and long-term conditions and prescribe as necessary;
- ✓ Following the end of the building resilience programme the practice has encouraged the Nurse Practitioner to become part of the practice's clinical team from April 2020.

## Project Delivery Progress - Phase 2 Embedding Resilience Programme

### Business Forum Co-ordinator

#### Planned:

- ✓ Facilitate a business forum for local business owners in Shirebrook (not only at Market Square). Engage with 35 businesses; deliver 3 events for the benefit of businesses.

#### Actual:

- ✓ A nucleus of 4-5 dedicated firms has been identified between Oct-Nov'19 to meet separately (between Forums) to work on specific activities in a monthly Focus Group; to ensure the longevity of the Forum through their ownership and management of tasks. Improved inclusive and shared vision among businesses, with two Polish reps already involved in the Forum to ensure that there is a distinct interface with the wider community that the businesses themselves serve. Contributions from the market traders are also received at the Forum. As a result, a committee has been formed (the 'Core Group'), each person responsible for certain aspects of activity between meetings; as the wider Forum meetings lend themselves more towards consultation, information and debate. Proposals are therefore worked-up and explained by the Core Group for the wider Forum to ratify or reject as the participating businesses see fit.
- ✓ The gravitas of the Forum is now expanding: meetings tend to attract around 25 participants (both retailers and traders alike); as well as wider participation online. 6 meetings have already taken place (output achieved). 88 business owners (output exceeded) engaged so far, both in the Forum and wider digital platforms;
- ✓ All events will take place on the Shirebrook Market Square, involving both businesses and community alike. This interaction should encourage passing trade, increase footfall, and enliven the square itself as a resource.
- ✓ One event delivered so far - 'Christmas Cinema'. Two others have been postponed (owing to coronavirus; hopefully rescheduled).
- ✓ The promotion and the delivery of the Cinema event was through locally-sourced partners, the same ethos being applied to the follow-up events in the New Year. Local businesses were also used to spread the message about the Christmas Lights Switch-On event (28/11/19) and the Christmas Appeal for donations to the food bank for those living in poverty.
- ✓ The Christmas cinema (7 Dec 2019) involved shop window advertising and ticket collection-points through participating retailers, and the event embraced the community by attracting seventy local people to the event itself, which also included face-painting, popcorn and candyfloss sellers. Partners involved: the Polish Community Group, Shirebrook Town Council, Sweet-A-Fayre, Arty Sparkles, Bluebird North Events, Polish Delikatesy, Quiet Storm, and C+A Inks.

#### Christmas Cinema at the Shirebrook Market Square.

- ✓ The other major development since October 2019 was the development of online platforms. Through the Core Group's Digital Champion (Jason Stansfield of Auto Awooga Ltd) and consultation with the Forum, a WhatsApp platform has been developed to bridge the communications shortcomings described in previous reports. Currently there is a group for the Core-members to discuss ideas, strategy and delivery; and a separate Forum group for sharing a broad range of information relevant to retailers/traders. Interaction has been very healthy; after all, businesses tend to learn best from other businesses. This has helped create awareness of the Phase2 funding now available to support King Edward St/Main St shopfront repairs, for example.
- ✓ Facebook has also been used to good effect. The original Shirebrook Business Forum group (created in January 2020) has been rebranded as "I Love Shirebrook", taking account of the public-facing aspect of the Forum, and its community and events obligations in particular. Running parallel to the Programme 'I Love Shirebrook' campaign, people from all over the town have been sharing information; enabling businesses to promote themselves, as well as boosting the town's image as a place to live, work, and invest. To date, this page has resonated with the

community, receiving almost 1,000 'Likes' since its inception at New Year.

- ✓ A window-dressing seminar and demonstration was arranged for participating retailers on the Market Square. Taking place on 5 December 2019, designed to inspire retailers into more imaginative and eye-catching ways of selling their wares to passing customers through best-practice techniques used in other market towns. A demonstrator property was then designated, to use as an example to inspire others. A quotes from participants:

*"Going to try and improve my displays - can't wait to make a start"*

**Maxine Carrington - Cardology, Shirebrook market square**

*"Super ideas and inspiring"*

**Barbara Norman; proprietor, Pets 4 You, Shirebrook market square**

*"Simple things I can do that I hadn't even considered"*

**Jatin Naik, proprietor, Shirebrook News (market square)**

*"Those who didn't attend missed-out big time: a very informative evening. A total revamp display-wise! Highly-recommended to anyone that wants to succeed as a "bricks 'n mortar retailer. First-class - I'm inspired."*

**Jeremy Flint, proprietor, H Flint & Son (Main St, Shirebrook)**

## Services Welcoming Pack for migrants

### Planned:

- ✓ Improvements into public spaces facility - MUGA.

### Actual:

- ✓ Confirmation received from The Best Connection Group and Nexus People (main two local employment agencies for Sports Direct) about willingness to be involved in idea;
- ✓ Internal order placed for reprographics work to design folder;

## Improvement at Shirebrook Rainbow Park - new Multi Use Games Area

### Planned:

- ✓ Service information Welcoming packs to introduce new migrants to life in Bolsover District.

### Actual:

- ✓ Following discussions with Shirebrook Model Village Residents Association (community group which looks after Rainbow Park) a specification was drawn up for a new multi-use games area (MUGA) with two options - 1m fencing with 3m goal ends and 3m fencing / goal ends. This was agreed and put out to tender in early 2020 by Bolsover District Council's Procurement Team.
- ✓ A total of 15 returns were received, which were evaluated by members of the Procurement Team, Building Resilience and Leisure Services. The final decision came down in favour of a MUGA with 3m sides and 3m goal ends as well as a new tarmac skim across the playing surface as submitted by Lightmain Ltd.



## WHAT'S INCLUDED

### 30M x 18.5M MULTI USE GAMES AREA

1. 2 x heavy duty curved back goal ends complete with basketball hoops and pedestrian access to the sides
2. 3m high Lightmain Heavy Duty Sports Fencing - available in your choice of standard RAL colour (panels shown in RAL 6005 dark green and posts in RAL 9005 black)
3. 2 x pedestrian gates

4. 1 x maintenance double leaf gate
5. 4 x ball targets
6. 2 x cricket wickets

### SURFACING

7. Tarmac realism to existing pad
8. Football basketball and cricket sports line markings

## 'I love Shirebrook' campaign

### Planned:

- ✓ 3 community engagement events;
- ✓ Engage with 1000 residents of the NG20 area, and 20 stakeholder (service providers, partners).

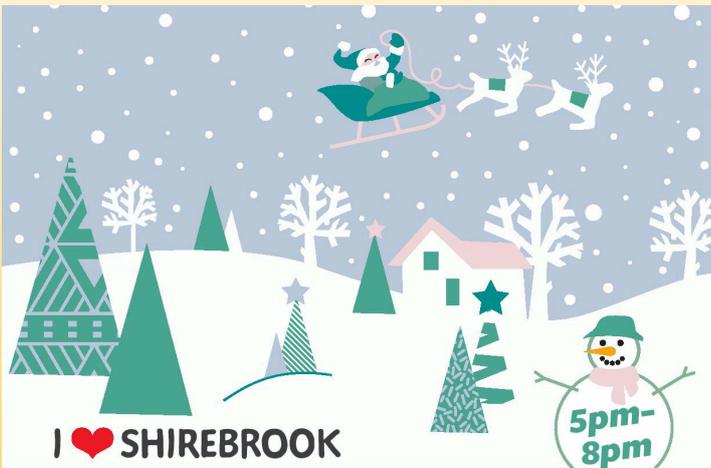
### Actual:

- ✓ Logo of 'I love Shirebrook' campaign has been created.

**I ♥ SHIREBROOK**

- ✓ The 'I Love Shirebrook' campaign has been launched in close co-operation with Shirebrook Business Forum. 1050 'I love Shirebrook' stickers (6" x 1.5") had been printed and circulated among Shirebrook business owners to hand out to customers. Prizes donated by the retailers/traders are given to people that have displayed the newly-printed stickers on the premises or car windows to bolster community pride. This also boosts footfall and improves morale; the winners receiving exposure through online platforms.
- ✓ Facebook profile 'I love Shirebrook' has been created. Administration of profile had been given to Shirebrook Business Forum to make sure it will work beyond BRP lifetime.
- ✓ First (of three) event ('Great Christmas Party with Santa') have been delivered (28th November 2019).

## / Case Study



**I ♥ SHIREBROOK**

**Great Christmas Party with Santa**  
**Wielka zabawa świąteczna z Mikołajem**

**Thursday 28<sup>th</sup> November 2019**  
 Big marquee in Shirebrook Market Square

**W programie:**

- o Zabawa taneczna
- o Zajęcia kreatywne
- o Malowanie twarzy
- o Wizyta św. Mikołaja
- o Upominek dla dziecka £5
- o Poczestunek dla dzieci i dorosłych
- o loteria
- o Oraz wiele innych atrakcji

**Activities:**

- o Christmas lights switch on
- o Disco
- o Arts and crafts
- o Face painting
- o Santa visit
- o Gift for a child £5
- o Food
- o Raffle
- o Other activities

**Zapisy do 20 listopada, liczba miejsc ograniczona:**  
**To book a gift for a child:**  
 Mariola: 07796300355 (in English) Diana: 07746507691  
 Marcin: 07895264350 Magda: 07955247300

Building Resilience Programme

Shirebrook Community Group

Designed and printed by Bolsover District Council 19-20

'Great Christmas Party with Santa' community event was arranged at Shirebrook Market Square on Thursday 28th November.

British, Polish and Romanian food was provided for free. Santa joined the event, Shirebrook Welfare Band performed live music, and several stalls were set up inside big marquee. During the event a Member of Shirebrook Town Council switched on traditional Christmas Lights.

The aim of the event was to bring people from different communities together to support community cohesion and by encouraging residents to visit Market Square it also supported local retailers.

Everything was set up in partnership with Shirebrook Town Council, Polish Community Group in Shirebrook, Romanian Community Group from Nottingham and local retailers.

We had around 300 visitors at the event.



## Landlord Forum Co-ordinator

### Planned:

- ✓ Engage with 50 NG20 Landlords and/or letting agents;
- ✓ Establish key Forum of 5 NG20 Landlords and/or letting agents.
- ✓ 3 events/ Forum meetings.
- ✓ Quarterly newsletters.

### Actual:

- ✓ Experienced Environmental Health Officer has been invited to draft Service Level Agreement. On the basis of his previous experience with landlord forums we have started drafting the program of engagement with private sector partners.

## EAL support in Primary Schools

### Planned:

- ✓ Support provided as required for 105 EAL learners in school by Polish speaking Teaching Assistants;
- ✓ Creating links between schools and migrant community groups;
- ✓ Drop-in sessions arranged at school with a presence of a teaching assistant to improve communication between families and school.

### Actual:

- ✓ Agreements signed with three primary schools from Shirebrook with the highest percentage of EAL students;
- ✓ Polish speaking Teaching Assistants appointed in period January-March 2020:
- ✓ Model Village Primary School: Mrs Justyna Banach;
- ✓ Park Schools Federation: Mrs Anna Kostrzewa;
- ✓ Brookfield Primary School: Mrs Agata Wojciechowska;
- ✓ Baseline data collected (EAL attendance, exclusions, reward points, satisfaction survey);
- ✓ 58 learners and parents from non-British families supported.

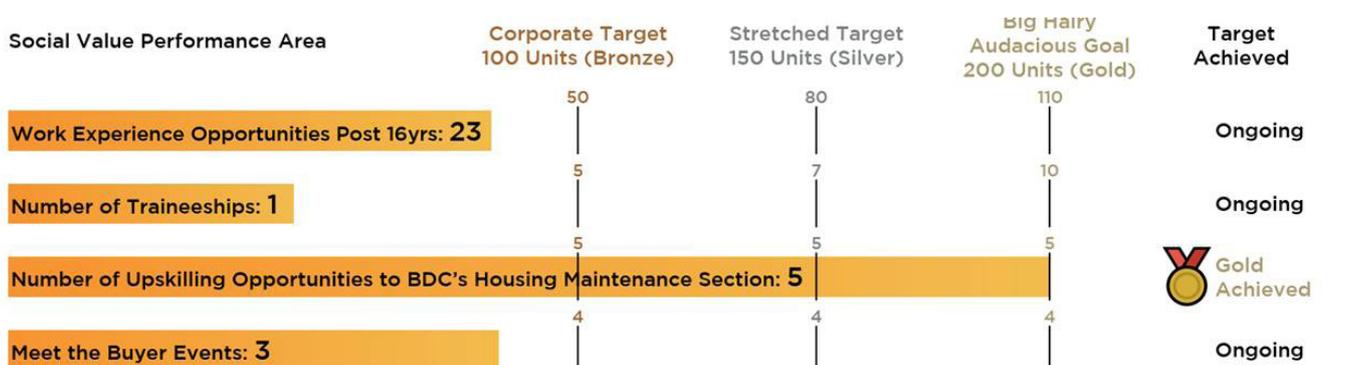
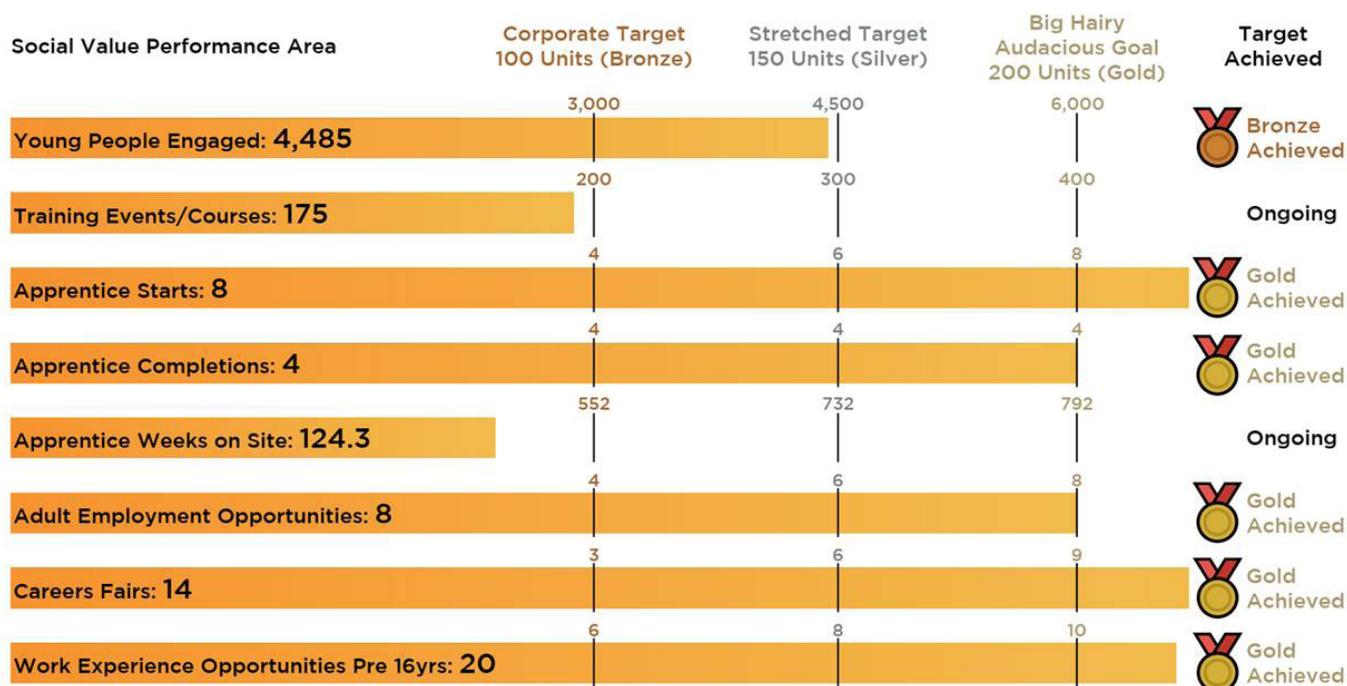
*'Anna has offered great support, not only to our EAL children but to the staff and parents. Before I was unable to communicate with some Polish parents effectively, other than using Google translate or asking another parent or child to translate. It has been refreshing to have the ability for Anna to translate and be able to talk to our Polish parents at ease, especially when it is confidential or a personal issue. She is approachable, reliable and helpful, she has built lovely relationships with pupils, staff and parents. The pupils have enjoyed working with Anna in small groups, class settings and 1-1. It has given them the chance to make good progress as it removes the language barrier in their learning. Two of my children seem more confident in other areas, working more independently and they are beginning to narrow the gap, with other children'*

**Year 1 Teacher, Park Schools Federation.**

## /B@Home Employment and Skills Report



In July 2015, Bolsover District Council and Robert Woodheads Limited signed a partnership agreement to work collaboratively and maximise social value outcomes following Woodhead's successful tender for a 4 year framework agreement to build a minimum of 100 new houses. Matt Bust from Woodheads usually provides a comprehensive report of activities during the past 6 months, however, owing to a period of furlough leave, we are only able to report in what has been achieved to date at this time. Throughout the 4 year framework, Woodheads have been exceptional in their approach to social value, and we look forward to continuing that work in the future.



## / Grants to Voluntary Organisations Programme

Bolsover District Council has awarded grants to third sector/voluntary organisations over a number of years, each receiving an agreed amount annually to support the objectives of that organisation. The table below identifies the annual financial contribution agreed by the Council for the 2019/20 financial year.

Organisation	Grant Awarded 2019/20
Groundwork Creswell Mansfield and Ashfield	£13,600
Derbyshire Law Centre (DLC)	£18,000
Derbyshire Unemployed Workers Centre (DUWC)	£19,900
Junction Arts	£16,000
North East Derbyshire Citizens Advice Bureau (NEDCAB)	£19,000
TRUST	£3,650
Rural Action Derbyshire	£2,265
<b>TOTAL</b>	<b>£92,415</b>

The table below shows, for the period April 2019 to March 2020, the estimated value of outcomes by individual organisations achieved through the services provided (NB other funding has contributed to the outcomes achieved; the Council's investment is not therefore 100% attributable).

Organisation	Value of Outcomes
Groundwork Creswell Mansfield and Ashfield	£
Derbyshire Law Centre (DLC)	£373,655
Derbyshire Unemployed Workers Centre (DUWC)	£890,279
Junction Arts	£188,167
North East Derbyshire Citizens Advice Bureau (NEDCAB)	£777,229
TRUST	£178,623
Rural Action Derbyshire	£131,916
<b>TOTAL</b>	<b>£</b>

### Groundwork Creswell Mansfield and Ashfield

#### Outputs achieved April 2019 to March 2020

- ✓ 10 regular volunteers working on the Clowne Branch Line and Archaeological Way
- ✓ 10 accredited qualifications to pupils on the verge of exclusion
- ✓ Maintained 260,000sqm of land at Brook Park and increase biodiversity to the site
- ✓ 11 long term unemployed individuals supported into full-time employment
- ✓ 15 long term unemployed individuals supported into part-time employment

## / Case Study

Development of a programme of work experience for disaffected young people from across north Derbyshire

Groundwork have developed a programme of 6-monthly work experience sessions to be run from Brook Park in partnership with Amber Valley Alternative Provision Team that support young people that are excluded or have been excluded from schools across north Derbyshire (including Bolsover). The programme will involve young people aged between 14 and 16 years old.

One of the aims of the programme is to give young people an insight into the role of a grounds maintenance worker whilst making the Brook Park suitable for public use. Each young person enrolled onto the programme will be present on site for around 2 hours and in this time they will have the opportunity to take part in four different work tasks, these include:

- ✓ Clear the area of work using litter pickers,

hoops and bags to pick litter from the site

- ✓ Cut back shrubs and hedges overhanging the public pathways, ensuring that all obstructions are removed using extending loppers and secateurs
- ✓ Mow the grassed public pathway area using the petrol mower.
- ✓ Use the blower machine to clear and tidy the area they have worked on
- ✓ Use petrol trimmers safely and effectively

It is intended that any young people that enjoy the work and are considered to be suitable will be offered a 2 day per week placement with us for 2 years to provide them with a good basic training in the industry - hopefully leading to a career in grounds maintenance or associated industries, or at least providing a significant CV boost.

## Derbyshire Law Centre (DLC)

### Outputs achieved April 2019 to March 2020

- ✓ 489 Derbyshire Law Centre enquiries
- ✓ 122 Derbyshire Law Centre cases

## / Case Study

Support and advice needed for a positive outcome

Mr A is a single man who lives alone in a Council property and suffers from physical health conditions. He had struggled to comply with the terms of a pre-existing suspended possession order due to his ex-partner leaving Mr A with significant debt and himself needing to cover the costs of a funeral.

Having resolved his financial difficulties, Mr A then recommenced payments in compliance with the existing order but, before he had been able to show he was willing and able to maintain these payments, his landlord had applied for an eviction warrant.

Mr A approached the Law Centre to

help him stay in his property. During his initial contact with the Law Centre we spoke to his landlord. After considering our representations and the wider societal issues at the time, they agreed to withdraw the eviction warrant to remove any confusion.

Due to the Law Centre's positive working relationship with the Council, we were able to resolve the matter within hours of Mr A first receiving advice. This created certainty for all parties involved, allowing the client to keep his home and gave him the opportunity to show he is willing and able to maintain the necessary payments to both pay his rent and reduce his arrears at a rate the parties had all agreed to.

## Derbyshire Unemployed Workers Centre (DUWC)

### Outputs achieved April to September 2019

- ✓ £931,438 recovered from appeals tribunals
- ✓ £669,053 of additional benefits claimed
- ✓ 3 volunteers recruited/retained

## / Case Study - Shirebrook

We were visited at our Centre on Patchwork Row by an elderly man living alone. He was accompanied by a neighbour who was concerned about his well-being and believed that the man was struggling to make ends meet.

Our initial assessment revealed that the man was living off his state pension only: he said he had no savings or other income. He was a homeowner and without a mortgage and there was no evidence that he was receiving help with his Council Tax. We rang the Department of Work and Pensions (DWP) Attendance Allowance (AA) Unit, who confirmed that the man had made a claim for AA a while ago and that he had been awarded the lowest rate for help with personal care. We explained that from the information provided by the man he was not currently receiving the benefit. Further checks made by the DWP confirmed that the man had not been paid AA from the

date the award should have started.

The man received a backdated lump sum payment of Attendance Allowance in the region of £4,000, with ongoing weekly payments of £57.80. We also established that he had a claim for Pension Credit due to low income, with the addition of the Severe Disability Premium as the man lived alone and no-one claimed Carers Allowance for looking after him. We helped the man make a claim for Council Tax reductions covering all his council tax liability - all the benefits received were fully backdated allowing the man to clear some hidden financial obligations and put a little aside.

This case goes to show the importance of benefit advice - income maximisation and benefit checks for the elderly who are the hardest sector to reach and to convince them that assessment of their circumstances and claiming can sometimes be financially lucrative.

## Junction Arts

### Outputs achieved April to September 2019

- ✓ 13,904 people have attended events and exhibitions in the district
- ✓ £71,913 member of a social group (SROI)
- ✓ £232,508 Good neighbourhood (SROI)

## / Case Study

In 2018 we started a two-year programme or fortnightly craft workshops for Creswell residents. The programme was funded by People's Health Trust.

One of the aims of the project was to create stronger connections between people, by giving participants the opportunity to meet regularly and get to know each other. This has certainly been achieved and from early on participants had made their own group chat that they use regularly and socialise outside of workshops. Participants often hold their own workshops for each other at their homes, sharing their own creative skills in the week in between workshops or during summer breaks. Below is some of the feedback that has been received from participants:

"Being relatively new to Creswell it's enabled me to meet and make friends with people I would never have met and be able to try out new crafts."

"Having these sessions to attend is a valuable escape from my stressful work where I can get to know a friendly group of people with the same interests."

"Having recently retired early my whole world suddenly shrank. This wonderful group of people have made me feel like I belong somewhere again. The group gives me something to look forward to,

everyone has been welcoming, helpful and inclusive. This has helped my mental health and I have made good friends and a wonderful support group. Without this group I feel my mental health would have deteriorated more, I look forward to the next session and use this as a goal to get to each fortnight."

The group have collective control of the workshops they wish to try and have grown in confidence to make initial contact with artists. At each session there are people who arrive early to help set up and stay on to tidy up, volunteering their time to help out.

The workshop programme is varied and stimulating, one or two activities have been repeated so participants can develop their skills. On occasion they have shared their newly acquired skills with members of their family and friends, leading their own workshops at home.

The project has been incredibly successful and there is a core group of participants that attend workshops; through the project they have made new friends in their neighbourhood as well as learning over 30 crafts. The project will reach two years in July 2020 and we hope to secure funding to continue the project.

## North East Derbyshire Citizens Advice Bureau (NEDCAB)

### Outputs achieved April to September 2019

- ✓ 5,609 debt/benefits enquiries received
- ✓ 709 housing specific (including homelessness) enquiries received
- ✓ 420 volunteer hours

## / Case Study

Mr X is 72 years old and has multiple disabilities. He made an appointment for advice at his GP surgery; having recently moved home he was struggling to understand his latest utility bill.

We telephoned his utility provider, arranged for a meter reading and also ensured Mr X was added to their register for vulnerable customers. Mr X's utility bill was reassessed and a credit was identified that was refunded to him. As part of our service we completed a benefit check and identified that Mr X had been missing out on benefit entitlement since he moved to his new home over 6 months ago; he was entitled

to the severe disability addition but hadn't made a claim for this.

We assisted Mr X to make a backdated application for Pension Credits plus we successfully obtained a revision of his Housing Benefit and Council Tax reduction award.

In total Mr X received arrears of benefit amounting to £1500 and going forward is now £65.00 week better off. Mr X is totally thrilled by this outcome and advises that this extra income will enable him to employ a cleaner to help him to keep the house clean which he currently struggles to do, due to his disabilities.

## TRUST

### Outputs achieved April 2019 to March 2020

- ✓ 103 enquiries from people experiencing ill health or health and safety issues
- ✓ 20 people supported with tinnitus
- ✓ £80,100 recovered in benefits and compensation

## / Case Study

Andrew, who is in his mid-thirties, was diagnosed with tinnitus as a result of acoustic shock. He had always worked in an industrial environment and been surrounded with machinery. However, he is a keen music enthusiast, having been a DJ in his spare time. Although disciplined when it came to wearing the correct hearing protection, eventually

the tinnitus took control of his whole life and lifestyle to a point where it affected his mental health.

The first emotions that arose were that of utter despair. His life was shattered and he struggled as he started to suffer panic attacks, resulting in symptoms of deep depression and anxiety. In his own words "I wasn't sleeping much and thoughts of

ending my own life were becoming more regular. It was apparent that I needed help.”

A family member told him about our support group and he made contact with us. Again, in his own words “The response I got was what can only be described as amazing and it changed my life forever.”

He goes on to say “I had never experienced such empathy in my life.” We talked to him for two hours, reassured him and allayed his fears. He had been through the hospital system but needed encouragement and support with learning how to manage his tinnitus. “My wife noticed an immediate change in me that same evening.”

We sent him a personalised letter with a wealth of information to help him towards the management of his tinnitus. He said “I was astonished at how much time and effort had been put into my case”.

We continue to keep him updated with our newsletters as well as the latest literature and developments in the field of tinnitus research and with tips and ideas on living a happy and healthy lifestyle. He has recently been in touch and said “Good to know we are staying in touch and thanks for letting me know you are always there for a chat, it really does mean a lot.”

## Rural Action Derbyshire

### Outputs achieved April 2019 to March 2020

- ✓ 37 residents assisted with transport through ‘Ways to Work’
- ✓ 12 community/neighbourhood planning support promoted to Parish Councils
- ✓ 18 households benefiting from a community oil buying scheme
- ✓ 29 residents benefited from suicide awareness training

## / Case Study

After a tragic farming accident of a young farmer, Emily, our chaplain to young farmers, was contacted to provide emotional support to a close friend of the young man who died. Emily met with the friend on a few occasions to listen to the young farmers concerns and worries, and also provided regular telephone support over a number of weeks. Providing this support meant that in turn, the young

farmer was better able to support the immediate family of the young man who died. Emily also attended the Young Farmers Club which the deceased had been a member of, and was there for any of the friends who wanted to talk about their thoughts or feelings. She also offered support to the chairperson of Derbyshire Young Farmers during this particularly hard time.

# / **BNED LEADER 2014-2020** Update: March 2020

Bolsover North East Derbyshire (BNED) LEADER is a European Funded Programme which aims to develop a vibrant, dynamic and diverse rural economy and increase economic productivity and growth.



The primary objectives of the Programme are job creation and economic growth within the rural economy, with projects meeting one of the six priorities:

- ✓ Support for increased farming productivity
- ✓ Support for micro/small enterprises and farm diversification
- ✓ Support for tourism activities
- ✓ Provision of rural services
- ✓ Support for culture and heritage activities
- ✓ Support for increased forestry productivity

The current Programme commenced in 2015 and the final 3 projects of the 2014-2020 BNED LEADER Programme approved in September 2019 sees our allocation spent.

No. of Projects Supported			Grant Awarded (£)			Jobs Created		
Total	BDC	NEDDC	Total	BDC	NEDDC	Total	BDC	NEDDC
37	12	25	£1,248,696	£541,366	£707,330	69.82	41.75	28.07

In total, 98 Expressions of Interest (EOIs) have been received 95 of which have been invited to Full Application.

Overall 37 of these applications have been contracted and 10 have been rejected at either the ECR stage or LAG approval meetings.

46 applicants have withdrawn from the process citing problems with match-funding, arranging quotes and programme complexity and 2 contracted projects have had their grant funding agreements withdrawn due to non-compliance of LEADER processes.

The table below shows the split of the grant monies awarded across all 6 LEADER priorities.

PROJECT GRANT REQUEST BY PRIORITY						
Increasing Farming Productivity	Micro and small enterprises and farm diversification	Rural Tourism	Rural Services	Culture and Heritage Activity	Increasing Forestry Productivity	TOTAL GRANT APPROVED
£222,911.47	£524,589.80	£230,721.34	£210,269.37	£0.00	£38,436.70	£1,248,695.88

The Programme has now moved into the monitoring phase. All the beneficiaries of the live projects are being kept in contact with to ensure that their project remains on track and to help with any issues that arise (Covid now starting to have an impact for the majority of the projects) whilst ensuring that all RPA processes are fully complied with.

All beneficiaries are aware and are regularly reminded that the cut-off for final claims being submitted to the LEADER team is October 2020 and close monitoring will continue to ensure that this timescale is met although at present it is not known what impact the Covid situation will have.

The RPA has now issued Post Payment Monitoring forms and guidance and the LEADER team are starting to process these for all the completed projects (projects that have submitted and been paid their final claim).

The Economic Development Units and Partnership Strategy Teams of BDC and NEDDC have played a key role in promoting the scheme, supporting applicants and undertaking project appraisals.

### **Programme Closure**

The RPA have now issued a LEADER closure and archiving guidance document which has started being implemented in readiness for the formal programme closure date of 31st March 2021.

### **Evaluation**

The LEADER programme evaluation is well under way and will be published in the next few months.

### **Tours**

Tours were being arranged throughout this and early next year to showcase some of the projects that LEADER funding has supported. The first was due to be held on Monday 30th March, which would have visited 5 beneficiaries. It became inevitable that a decision to postpone for the foreseeable future had to be taken due to the developing Covid situation.

**Sharon Stevenson,  
BNED LEADER Programme Officer  
March 2020**

# / Bolsover District Statistical Insight

This section of the Bolsover Partnership bi-annual report aims to give the reader an insight into some of the key statistical data available for Bolsover District.

Data in this Statistical Insight provides data analysis in respect of the COVID-19 vulnerability index. It looks at which areas and which sectors are more vulnerable to job losses within the Bolsover district.

This data has been extracted from the Local Insight Profile for Bolsover district, which uses data from government agencies, collected and updated by OCSI. Further information can be found at <http://local.communityinsight.org/>

## / COVID-19 Local Insight Data Analysis

### COVID-19 vulnerability index

The COVID-19 vulnerability index combines multiple sources of (mostly) open data to identify vulnerable areas and groups within Local Authorities and neighbourhoods (wards). The Index currently maps clinical vulnerability (underlying health conditions), demographic vulnerability (over-70s, people seeking asylum), social vulnerability (barriers to housing and services, poor living environment, living in “left-behind” areas, loneliness, digital exclusion), and health inequalities. Other vulnerabilities which will be added include: Mental health, Economic vulnerability, Social isolation and Physical isolation from supermarkets, pharmacies. The data presented is a score calculated from the overall ranks of wards in England, apportioned down to Output Area using population weighted apportioning techniques. OCSI have adjusted the index to take into account variations in deprivation at LSOA level. A higher score indicates higher levels of relative vulnerability. For detailed information about the methodological approach taken, please see [https://docs.google.com/document/d/1aWpzgvLKGEF5Ay\\_xVps17nnbT1zIEki7RGIIJXL5APo/edit#heading=h.a5ipgbvvnul8](https://docs.google.com/document/d/1aWpzgvLKGEF5Ay_xVps17nnbT1zIEki7RGIIJXL5APo/edit#heading=h.a5ipgbvvnul8)

## Derbyshire County areas:

Amber Valley	8.26
Bolsover District	11.29
Chesterfield	9.22
Derby	9.79
Derbyshire Dales	6.7
Erewash	8.59
High Peak	7.75
North East Derbyshire	9.13
South Derbyshire	8.36

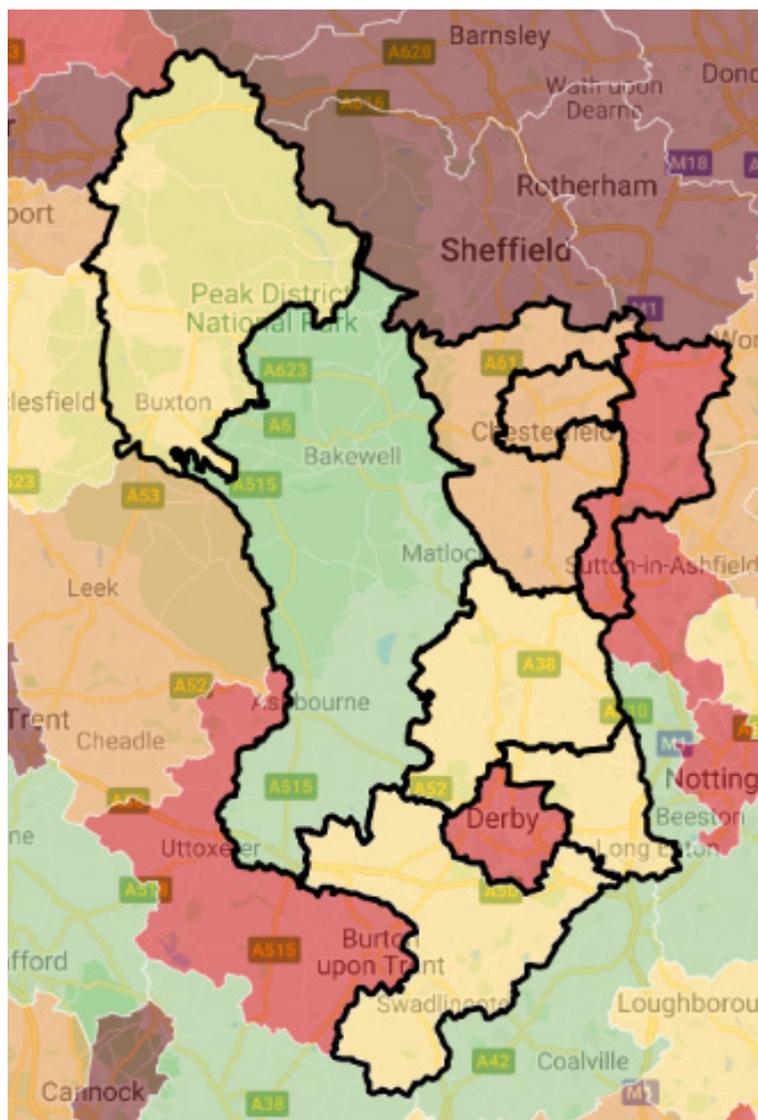
## Bolsover District Middle Layer Super Output Areas (MSOA)

### COVID-19 Vulnerability Index

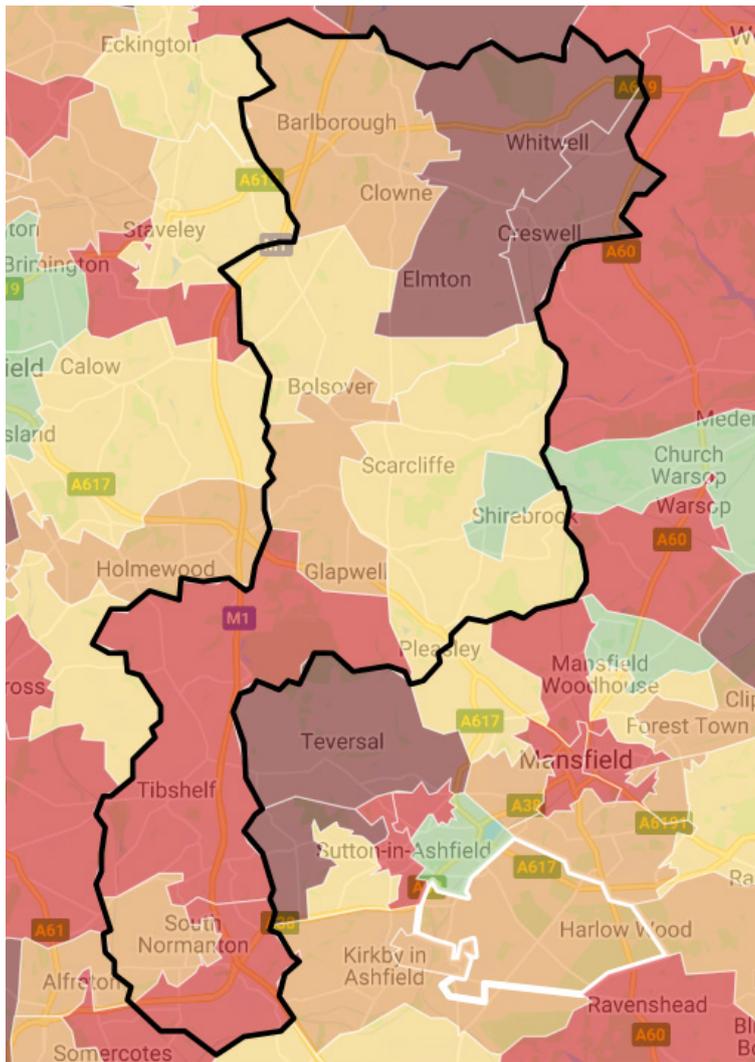
The colours on the map show COVID-19 Vulnerability Index Score (higher is more vulnerable)

Showing all areas at LA level

2.51 to 7.49
7.49 to 8.68
8.68 to 9.68
9.68 to 11.39
11.39 to 15.05



MSOA Name	Area	Rate
Bolsover 001	Clowne & Barlborough	9.0
Bolsover 002	Whitwell & Elmton	12.8
Bolsover 003	Creswell & Hodthorpe	17.6
Bolsover 004	Bolsover North & Shuttlewood	11.2
Bolsover 005	Bolsover South & Glapwell	11.1
Bolsover 006	Shirebrook North	9.7
Bolsover 007	Langwith, Shirebrook South & Pleasley	11.2
Bolsover 008	Tibshelf, Newton & Hardwick Park	11.8
Bolsover 009	South Normanton West	11.2
Bolsover 010	South Normanton Broadmeadows & Pinxton	9.6



**COVID-19 Vulnerability Index**  
 The colours on the map show COVID-19 Vulnerability Index Score (higher is more vulnerable)  
 Showing all areas at MSOA level

Green	2.42 to 7.03
Yellow	7.03 to 8.80
Orange	8.80 to 10.55
Red	10.55 to 12.71
Dark Red	12.71 to 21.00

**At Risk Jobs (as a result of COVID-19) by Location of Job**

Shows the proportion of jobs that are at risk following the outbreak of COVID-19 - calculated based on the latest furloughing data from the ONS and the jobs profile for each local area. The data is derived from Wave 2 of the ONS Business Impact of Coronavirus Survey (BICS) which contains data on the furloughing of workers across UK businesses between March 23 to April 5, 2020 see:

<https://www.ons.gov.uk/generator?uri=/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/furloughingofworkersacrossukbusinesses/23march2020to5april2020/574ca854&format=csv> for details.

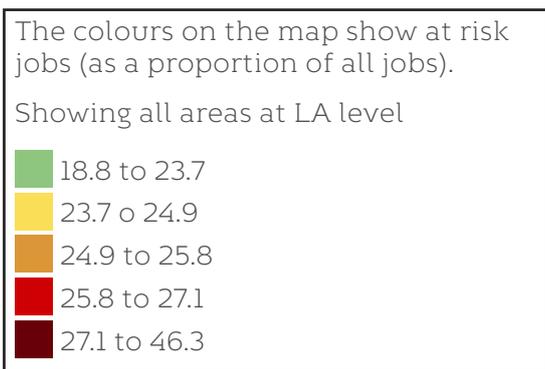
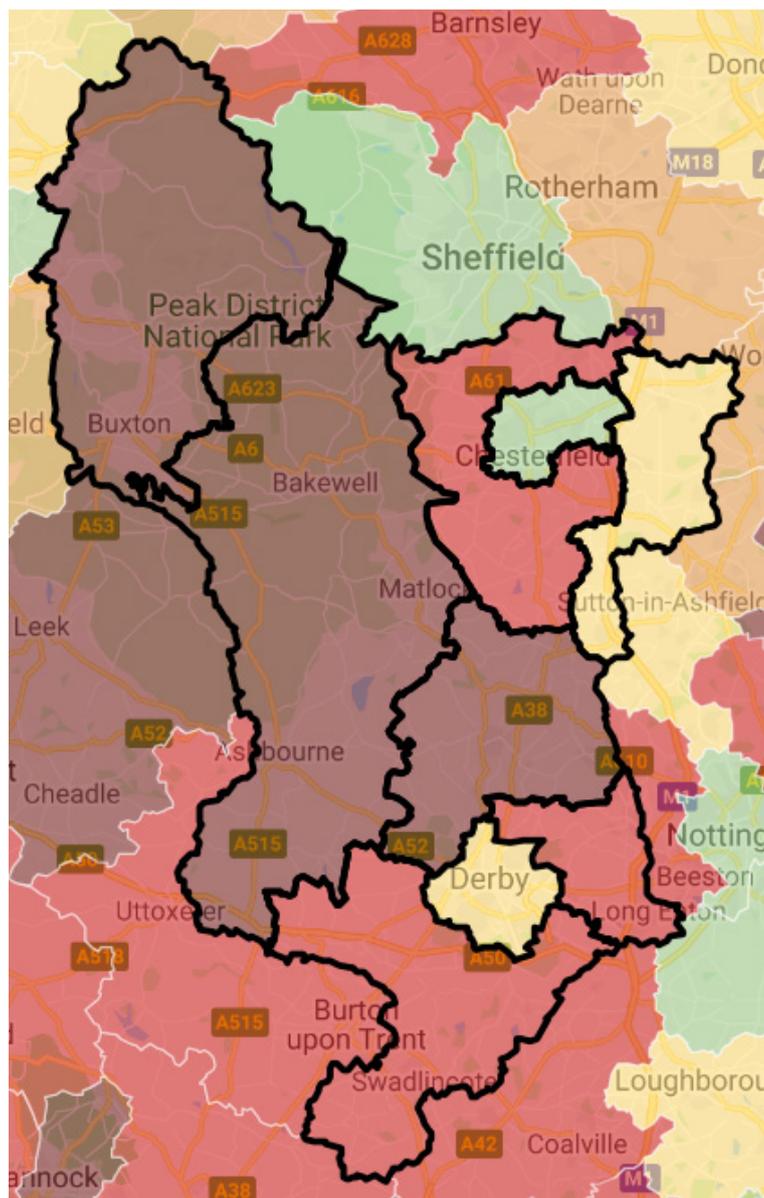
This data includes responses from businesses that were either still trading or had temporarily paused trading. This has been mapped against the industrial composition of LSOAs, MSOAs and Local Authorities to estimate which are most exposed to labour market risks associated with the Covid-19. The data on the industrial composition of local areas comes from the Business Register and Employment Survey (BRES) 2018, which is publicly accessible via NOMIS. The methodology is adapted from the RSA at-risk Local Authorities publication:

<https://www.thersa.org/about-us/media/2020/one-in-three-jobs-in-parts-of-britain-at-risk-due-to-covid-19-local-data-reveals>

This approach calculates the total number of jobs at risk in each local area by identifying the number of jobs in each industry in that area multiplied by the estimated percentage of those that have been furloughed on the Government's Coronavirus Job Retention Scheme (CJRS). The CJRS was set up by the Government specifically to prevent growing unemployment and the National Institute for Economic and Social Research (NIESR) has described furloughed workers as technically unemployed. It therefore looks to be the best available data with which to calculate medium-term employment risk as a result of Covid-19. This is then divided by the total number of jobs in each local area to calculate the percentage of jobs at risk. Note, jobs in industry sectors which were not recorded in the ONS Business Impact of Coronavirus Survey (BICS) due to inadequate sample size have not been included in the numerator or denominator for this dataset - these include Agriculture, forestry and fishing, Mining and quarrying, Electricity, gas, steam and air conditioning supply, Financial and insurance activities, Real estate activities. Public administration and defence; compulsory social security and activities of households as employers; undifferentiated goods - and services - producing activities of households for own use.

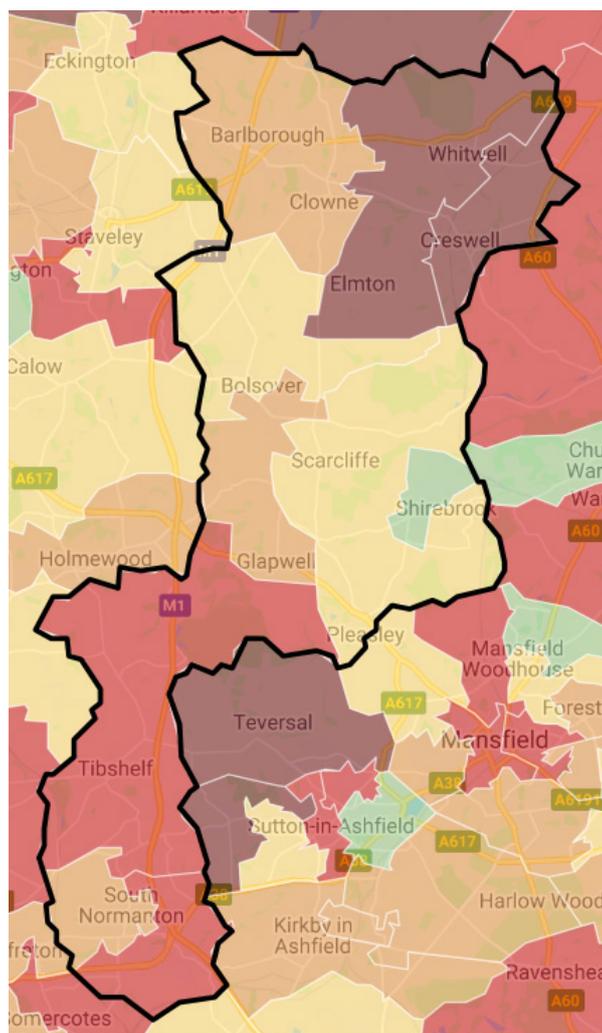
**Derbyshire County areas:**

Amber Valley	27.3
Bolsover District	24.8
Chesterfield	22.3
Derby	24.9
Derbyshire Dales	33.7
Erewash	26.7
High Peak	27.1
North East Derbyshire	26.6
South Derbyshire	26.4



**Bolsover District**  
**Middle Layer Super Output Areas (MSOA)**

MSOA Name	Area	Count	Rate
Bolsover 001	Clowne & Barlborough	1,174	24.2
Bolsover 002	Whitwell & Elmton	147	30.6
Bolsover 003	Creswell & Hodthorpe	304	31.8
Bolsover 004	Bolsover North & Shuttlewood	355	23.1
Bolsover 005	Bolsover South & Glapwell	163	24.0
Bolsover 006	Shirebrook North	162	16.8
Bolsover 007	Langwith, Shirebrook South & Pleasley	823	21.7
Bolsover 008	Tibshelf, Newton & Hardwick Park	626	28.2
Bolsover 009	South Normanton West	227	23.9
Bolsover 010	South Normanton Broadmeadows & Pinxton	2,483	26.4



**At risk jobs (as a result of COVID-19) by location of job**

The colours on the map show at risk jobs (as a proportion of all jobs)

Showing all areas at MSOA level

- 5.3 to 20.4
- 20.4 to 23.7
- 23.7 to 26.0
- 26.0 to 28.8
- 28.8 to 67.4

## At Risk Employees (as a result of COVID-19) by employee residence

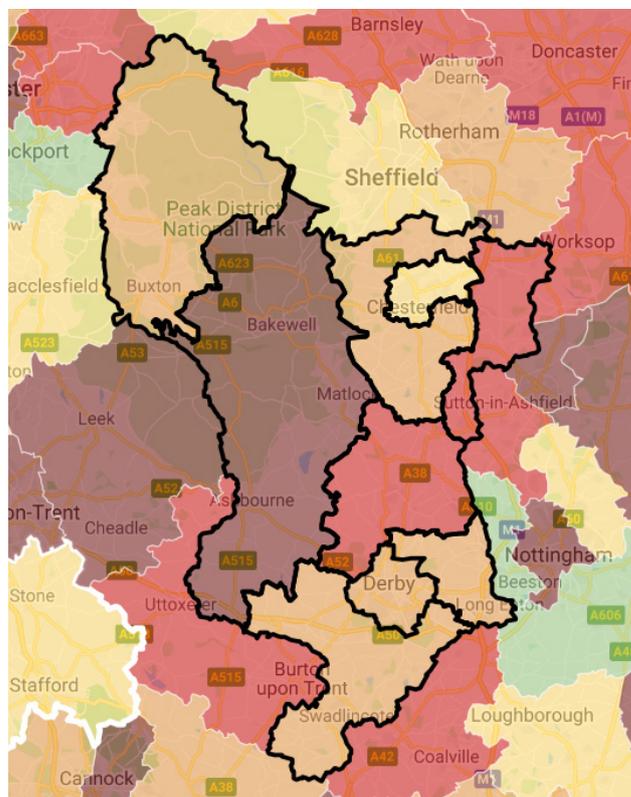
Shows the number of employees that are at risk of losing their jobs following the outbreak of COVID-19 - calculated based on the latest furloughing data from the ONS and the employee profile for each local authority. The data is derived from Wave 2 of the ONS Business Impact of Coronavirus Survey (BICS) which contains data on the furloughing of workers across UK businesses between March 23 to April 5, 2020 see:

<https://www.ons.gov.uk/generator?uri=/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/furloughingofworkersacrossukbusinesses/23march-2020to5april2020/574ca854&format=csv> for details.

This data includes responses from businesses that were either still trading or had temporarily paused trading. This has been mapped against the industrial composition of employee jobs at OA, LSOA, MSOA and Local Authority level to estimate which are most exposed to labour market risks associated with the Covid-19. The industrial composition of employee jobs is based on the employee place of residence rather than where they work. The data on the industrial composition of local areas comes from the 2011 Census Industrial classification, which is publicly accessible via NOMIS. The methodology is adapted from the RSA at-risk Local Authorities publication:

<https://www.thersa.org/about-us/media/2020/one-in-three-jobs-in-parts-of-britain-at-risk-due-to-covid-19-local-data-reveals>

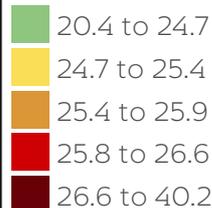
This approach calculates the total number of employees at risk in each local area by identifying the number of employees in each industry in that area (based on employee residence) multiplied by the estimated percentage of those that have been furloughed on the Government's Coronavirus Job Retention Scheme (CJRS). The CJRS was set up by the Government specifically to prevent growing unemployment and the National Institute for Economic and Social Research (NIESR) has described furloughed workers as technically unemployed. It therefore looks to be the best available data with which to calculate medium-term employment risk as a result of Covid-19. This is then divided by the total number of employees in each local area (by place of residence) to calculate the percentage of employees at risk of losing their jobs. Note, employees in industry sectors which were not recorded in the ONS Business Impact of Coronavirus Survey (BICS) due to inadequate sample size have not been included in the numerator or denominator for this dataset - these include Agriculture, forestry and fishing, Mining and quarrying, Electricity, gas, steam and air conditioning supply, Financial and insurance activities, Real estate activities, Public administration and defence; compulsory social security and activities of households as employers; undifferentiated goods - and services - producing activities of households for own use.



### At risk employees (as a result of COVID-19) by employee residence

The colours on the map show at risk employees (as a proportion of all employees)

Showing all areas at LA level



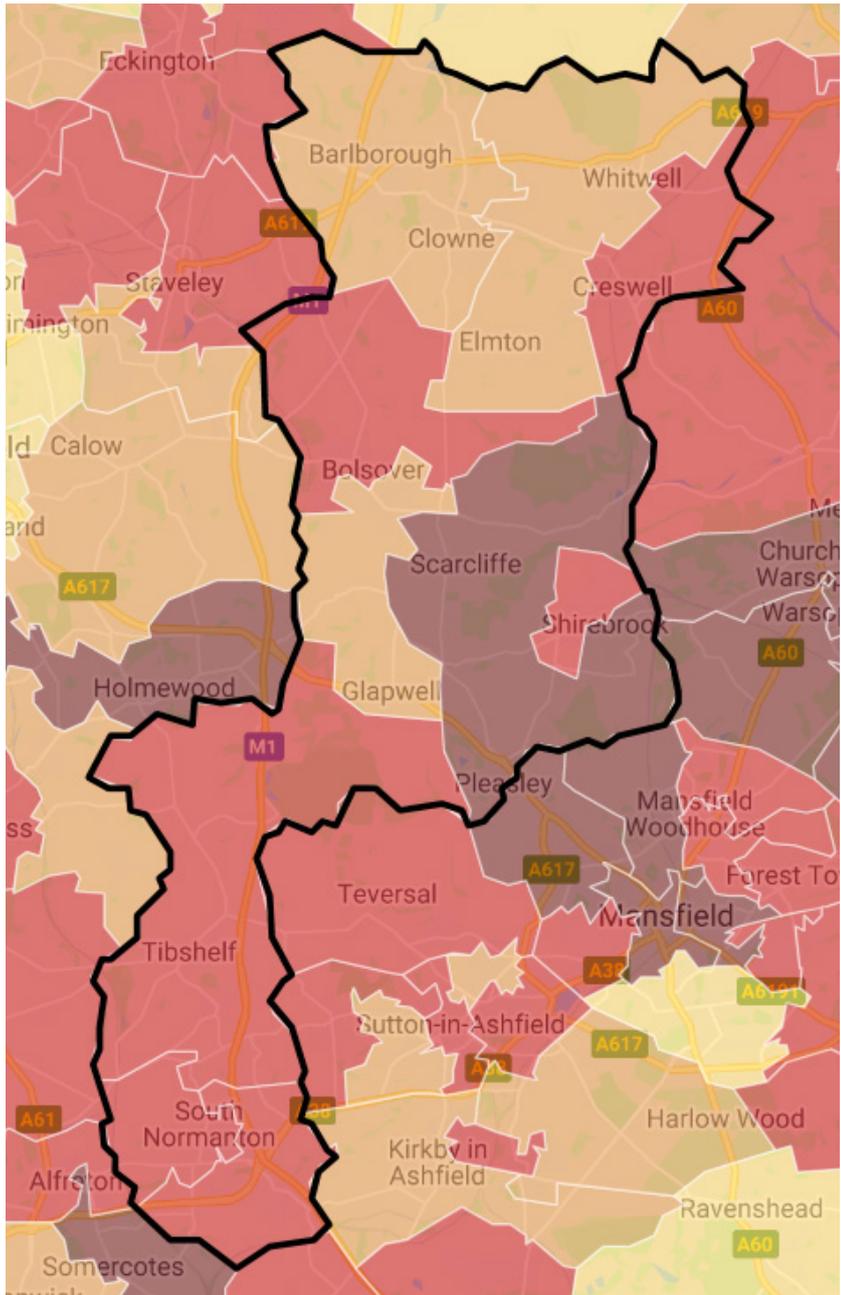
### Derbyshire County areas:

Amber Valley	27.3
Bolsover District	24.8
Chesterfield	22.3
Derby	24.9
Derbyshire Dales	33.7
Erewash	26.7
High Peak	27.1
North East Derbyshire	26.6
South Derbyshire	26.4

### Bolsover District

#### Middle Layer Super Output Areas (MSOA)

MSOA Name	Area	Count	Rate
Bolsover 001	Clowne & Barlborough	1,016	25.3
Bolsover 002	Whitwell & Elmton	650	25.6
Bolsover 003	Creswell & Hodthorpe	550	26.6
Bolsover 004	Bolsover North & Shuttlewood	682	26.8
Bolsover 005	Bolsover South & Glapwell	798	25.5
Bolsover 006	Shirebrook North	685	26.4
Bolsover 007	Langwith, Shirebrook South & Pleasley	986	27.9
Bolsover 008	Tibshelf, Newton & Hardwick Park	896	26.7
Bolsover 009	South Normanton West	904	27.0
Bolsover 010	South Normanton Broadmeadows & Pinxton	1,076	26.7



**At risk employees (as a result of COVID-19) by employee residence**

The colours on the map show at risk employees (as a proportion of all employees)

Showing all areas at MSOA level

- 16.2 to 24.0
- 24.0 to 25.2
- 25.2 to 26.1
- 26.1 to 27.2
- 27.2 to 47.1

## Food Vulnerability Index Score

Shows the food vulnerability index score, where higher is more vulnerable. Food insecurity has been identified as a massive immediate vulnerability. Studies of food insecurity in the UK (e.g. Smith et al. 2018) model this using a combination of benefits claims and household-level insecurity (e.g. living alone as an older person or person with low income, especially with dependent children). For this bespoke Food Vulnerability Index, Redcross have combined these indicators with others that are relevant to food insecurity during Covid-19. These include: Frailty, Living alone, Distance to services, Digital exclusion, Income deprivation, Income Support families, Income-based Jobseeker's Allowance families, Income-based Employment and Support Allowance families, Pension Credit (Guarantee) families, Working Tax Credit and Child Tax Credit families not already counted, Universal Credit families where no adult is in 'Working - no requirements' conditionality regime, Asylum seekers in England in receipt of subsistence support, accommodation support, or both. For more information on the Redcross Covid 19 Vulnerability Index and scores, see:

[https://docs.google.com/document/d/1aWpzgvLKGEF5Ay\\_xVps17nnbT1zIEki7RGIIJXL5APo/edit#heading=h.6576v7dtopmw](https://docs.google.com/document/d/1aWpzgvLKGEF5Ay_xVps17nnbT1zIEki7RGIIJXL5APo/edit#heading=h.6576v7dtopmw)

**Date:** June-20

**How often updated:** Regularly (British Red Cross are seeking to make regular revisions to incorporate new data)

**Source:** British Red Cross (<https://www.redcross.org.uk/>)

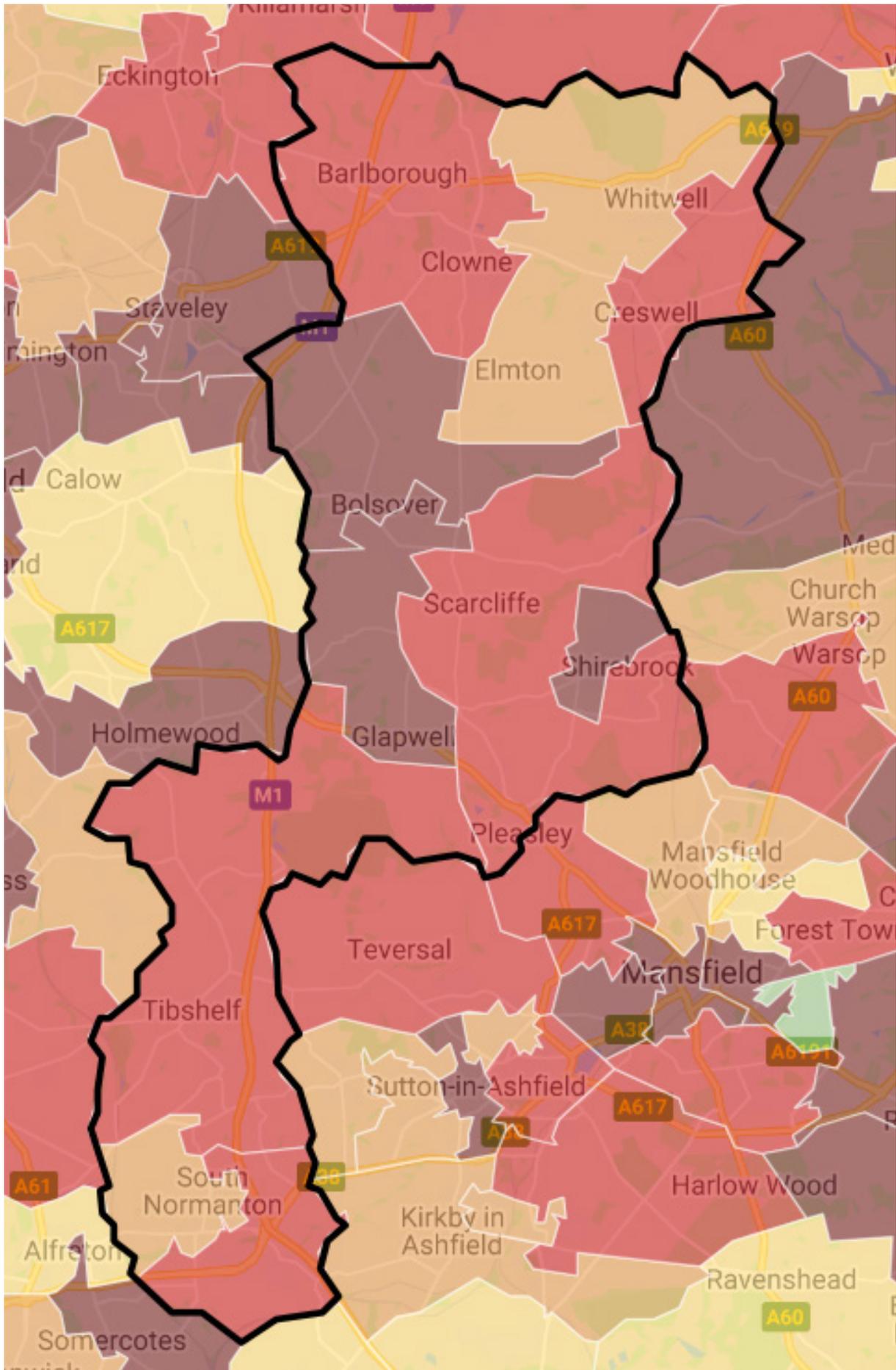
### Food Vulnerability Index Score

The colours on the map show food vulnerability score (higher is more vulnerable)

Showing all areas at MSOA level

18.03 to 122.84
122.84 to 168.06
168.06 to 211.61
211.61 to 263.54
263.54 to 552.68

Bolsover District	244.95
<b>MSOA</b>	
Clowne and Barlborough	224.83
Whitwell and Elmtun	198.44
Creswell and Hodthorpe	252.93
Bolsover North and Shuttlewood	316.67
Bolsover South and Glapwell	288.57
Shirebrook North	295.68
Langwith, Shirebrook South and Pleasley	251.56
Tibshelf, Newton and Hardwick Park	252.47
South Normanton West	170.63
South Normanton Broadmeadows and Pinxton	212.23





[www.bolsover-partnership.co.uk](http://www.bolsover-partnership.co.uk)

